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In re:

MARCAL PAPER MILLS, INC.,

Debtor-in-Possession.

UNITED STATES BANKRUPTCY COURT FOR THE DISTRICT OF NEW JERSEY HONORABLE MORRIS STERN CASE NO. 06-21886 (MS)

Chapter 11

<u>DEBTOR'S PLAN OF REORGANIZATION UNDER</u> <u>CHAPTER 11 OF THE BANKRUPTCY CODE</u>

Dated: June 25, 2007

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INTRODUCTION TO PLAN

The above-captioned debtor and debtor-in-possession, Marcal Paper Mills, Inc., proposes the following Plan of reorganization pursuant to Chapter 11 of the Bankruptcy Code.¹

Under section 1125(b) of the Bankruptcy Code, a vote to accept or reject this Plan cannot be solicited from a Holder of a Claim until such time as the Disclosure Statement has been approved by the Bankruptcy Court and distributed to Holders of Claims. ALL HOLDERS OF CLAIMS ARE ENCOURAGED TO READ THE PLAN AND DISCLOSURE STATEMENT IN THEIR ENTIRETY BEFORE VOTING TO ACCEPT OR REJECT THE PLAN.

The Plan contemplates that the Debtor will be a reorganized entity after consummation of the Plan. The Distributions to be made to Holders of Claims, in each of the Classes of Claims and Old Equity Interests for the Debtor, are set forth in Article III herein.

ARTICLE I.

DEFINITIONS AND CONSTRUCTION OF TERMS

<u>Definitions</u>. As used herein, the following terms have the respective meanings specified below, unless the context otherwise requires:

1.1 Administrative Expense Claim means any right to payment constituting a cost or expense of administration of the Chapter 11 Case under sections 503(b) and 507(a)(2) of the Bankruptcy Code including, without limitation, any Claims arising under the DIP Facility, Section 503(b)(9) Administrative Claims, any actual and necessary costs and expenses of preserving the Estate of the Debtor, any actual and necessary costs and expenses of operating the business of the Debtor, any indebtedness or obligations incurred or assumed by the Debtor-in-

¹ Capitalized terms used herein shall have the meaning ascribed to them in Article I of the Plan.

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Possession in connection with the conduct of its business including, without limitation, for the acquisition or lease of property or an interest in property or the rendition of services, all compensation and reimbursement of expenses to the extent Allowed by the Bankruptcy Court under section 330 or 503 of the Bankruptcy Code, and any fees or charges assessed against the Estate of the Debtor under section 1930 of chapter 123 of Title 28 of the United States Code.

- 1.2 Administrative Expense Claim Bar Date means [August 15], 2007, the last date fixed by the Administrative Expense Claim Bar Date Order, by which all applications for treatment of an Administrative Expense Claim as an Allowed Administrative Expense Claim, other than (A) Professional Compensation and Reimbursement Claims, (B) Section 503(b)(9) Administrative Claims, (C) Other Administrative Expense Claims, or (D) as otherwise excused from filing pursuant to the Administrative Expense Claim Bar Date Order, must be filed with the Bankruptcy Court and/or the Claims Agent.
- 1.3 <u>Administrative Expense Claim Bar Date Order</u> means that Order: (i) Fixing a Bar Date for Filing Chapter 11 Administrative Claims; (ii) Approving Form, Manner and Sufficiency of Notice Thereof; and (iii) Approving Administrative Expense Proof of Claim Form, dated [June 29], 2007.
- 1.4 <u>Affiliate</u> shall have the meaning set forth in section 101(2) of the Bankruptcy Code.
- 1.5 <u>Allowed</u> means, with reference to any Claim or Old Equity Interests, any Claim or Old Equity Interests, proof of which was timely and properly filed or, if no proof of Claim or Old Equity Interest was filed, which has been or hereafter is listed by the Debtor in its Schedules, as such Schedules may be amended by the Debtor from time to time in accordance with Bankruptcy Rule 1009, as liquidated in amount and not disputed or contingent and, in each case,

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as to which: (A) no objection to allowance has been interposed within the applicable period fixed by the Plan, the Bankruptcy Code, the Bankruptcy Rules, or the Bankruptcy Court, or (B) an objection has been interposed and such Claim has been allowed, in whole or in part, by a Final Order; provided, however, that any Claims allowed solely for the purpose of voting to accept or reject the Plan pursuant to an Order of the Bankruptcy Court shall not be considered "Allowed Claims" hereunder. Unless otherwise specified herein or by Order of the Bankruptcy Court, "Allowed Administrative Expense Claim," or "Allowed Claim," shall not, for purposes of computation of distributions under the Plan, include interest on such Administrative Expense Claim or Claim from and after the Commencement Date.

- 1.6 Amended Debtor Bylaws means the amended and restated Bylaws of the Reorganized Debtor, which shall be in substantially the form contained in the Plan Supplement.
- 1.7 <u>Amended and Restated Debtor Certificate of Incorporation</u> means the amended and restated Certificate of Incorporation of the Reorganized Debtor, which shall be in substantially the form contained in the Plan Supplement.
 - 1.8 <u>Apollo</u> means Apollo Capital Management.
- 1.9 <u>Apollo Expense Reimbursement Motion</u> means that certain motion filed by the Debtor contemporaneously with the Disclosure Statement, pursuant to which the Debtor seeks authority to reimburse all fees and expenses of the Apollo Investor and its affiliates and their respective representatives (including reasonable fees and expenses of legal counsel and other advisors) incurred in connection with its due diligence investigation of the Debtor and the preparation, negotiation, execution and consummation of the Subscription Agreement and the other Transaction Documents and to be paid as set forth in the Apollo Expense Reimbursement Motion.

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- 1.10 Apollo Investor means one or more affiliated investment entities of Apollo.
- 1.11 <u>Apollo Investor Equity Investment Amount</u> shall have the meaning ascribed in Section 8.1(B)(iii)(e) of the Plan.
- 1.12 <u>Avoidance Actions</u> means any and all Causes of Action that the Debtor may assert under Chapter 5 of the Bankruptcy Code or any similar applicable law, regardless of whether or not such Causes of Action are commenced to prosecute such Avoidance Actions as of the Effective Date.
- 1.13 <u>Ballot</u> means the form of ballot to be distributed with the Disclosure Statement and Plan to each Holder of an impaired Claim or Old Equity Interests in a Class entitled to vote on the Plan on which is to be indicated acceptance or rejection of the Plan.
 - 1.14 <u>Balloting Agent</u> means Logan & Company, Inc.
- 1.15 <u>Balloting Deadline</u> means the date and time, as fixed by an Order of the Bankruptcy Court and set forth in the Disclosure Statement, by which all Ballots must be received by the Balloting Agent at the address set forth on the Ballot, as such date may be extended by an Order of the Bankruptcy Court.
- 1.16 <u>Bankruptcy Code</u> means Title 11 of the United States Code, as amended from time to time, as applicable to the Chapter 11 Case.
- 1.17 <u>Bankruptcy Court</u> means the United States Bankruptcy Court for the District of New Jersey, having jurisdiction over the Chapter 11 Case, or if such Court ceases to exercise jurisdiction over the Chapter 11 Case, such court or adjunct thereof that exercises jurisdiction over the Chapter 11 Case in lieu of the United States Bankruptcy Court for the District of New Jersey.

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- 1.18 <u>Bankruptcy Rules</u> means the Federal Rules of Bankruptcy Procedure as promulgated by the United States Supreme Court under section 2075 of Title 28 of the United States Code, and any Local Rules of the Bankruptcy Court, as amended from time to time, and as applicable to the Chapter 11 Case.
- 1.19 <u>Bar Date</u> means May 15, 2007, and June 14, 2007, the last date fixed by Order of the Bankruptcy Court for Creditors and Governmental Units, respectively, to File proofs of Claim in the Chapter 11 Case.
- 1.20 <u>Business Day</u> means any day other than a Saturday, Sunday or any other day on which commercial banks in New York, New York are required or authorized to close by law or executive order.
 - 1.21 Cash means legal tender of the United States of America and equivalents thereof.
- 1.22 <u>Causes of Action</u> means, without limitation, any and all actions, proceedings, causes of action, suits, accounts, controversies, promises to pay, rights to legal remedies, rights to equitable remedies, rights to payment and claims, whether known, unknown, reduced to judgment, not reduced to judgment, liquidated, unliquidated, fixed, contingent, matured, unmatured, disputed, undisputed, secured or unsecured and whether asserted or assertable directly or derivatively, in law, equity or otherwise by, on behalf of or in the name of the Debtor against any Person which exists on or before the Effective Date, including, without limitation, the Avoidance Actions. Causes of Action shall include, but shall not be limited to, all claims and causes of action described in the Disclosure Statement and the Schedules.
- 1.23 <u>Chapter 11 Case</u> means the case under chapter 11 of the Bankruptcy Code commenced by the Debtor, styled *In re Marcal Paper Mills, Inc.*, Chapter 11 Case No. 06-21886 (MS), currently pending in the Bankruptcy Court.

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- 1.24 <u>Claim</u> shall have the meaning set forth in section 101(5) of the Bankruptcy Code.
- 1.25 <u>Claims Agent</u> means Logan & Company, Inc., the entity retained by the Debtor pursuant to an Order of the Bankruptcy Court to serve as agent of the Clerk pursuant to 28 U.S.C. § 156(c).
- 1.26 <u>Claims Objection Deadline</u> means the date which is sixty (60) days after the Effective Date, as the same may be from time to time extended by the Bankruptcy Court.
- 1.27 <u>Claims' Register</u> means the document generated by the Bankruptcy Court or the Claims Agent which reflects the proofs of Claim filed by Holders of Claims and/or Old Equity Interests.
- 1.28 <u>Class</u> means any group of substantially similar Claims or Old Equity Interests classified by the Plan pursuant to section 1123(a)(1) of the Bankruptcy Code.
 - 1.29 <u>Clerk</u> means the clerk of the Bankruptcy Court.
- 1.30 <u>Collateral</u> means any property or interest in property of the Estate of the Debtor subject to a Lien to secure the payment or performance of a Claim, which Lien is not subject to avoidance under the Bankruptcy Code or otherwise invalid under the Bankruptcy Code or applicable state law.
 - 1.31 <u>Confirmation</u> means entry by the Bankruptcy Court of the Confirmation Order.
- 1.32 <u>Commencement Date</u> means November 30, 2006, the date on which the Debtor commenced the Chapter 11 Case.
- 1.33 <u>Confirmation Date</u> means the date on which the Clerk of the Bankruptcy Court enters the Confirmation Order on the Docket.

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- 1.34 <u>Confirmation Hearing</u> means the hearing held by the Bankruptcy Court to consider confirmation of the Plan pursuant to section 1129 of the Bankruptcy Code, as such hearing may be adjourned or continued from time to time.
- 1.35 <u>Confirmation Order</u> means the order of the Bankruptcy Court confirming the Plan pursuant to section 1129 of the Bankruptcy Code.
- 1.36 <u>Cooperating Parties Group</u> means the group of potentially responsible parties cooperating with and providing funding for the Lower Passaic River Study Area.
 - 1.37 <u>Creditor</u> means any Person that is the Holder of a Claim against the Debtor.
- 1.38 <u>Creditors' Committee</u> means the statutory committee of unsecured creditors appointed in the Chapter 11 Case pursuant to section 1102 of the Bankruptcy Code.
- 1.39 "Cure" means with respect to the assumption of an executory contract or unexpired lease pursuant to Section 365(b) of the Bankruptcy Code, (A) the distribution of Cash, or the distribution of such other property as may be agreed upon by the parties or ordered by the Bankruptcy Court, in an amount equal to all unpaid monetary obligations, without interest, or such other amount as may be agreed upon by the parties under an executory contract or unexpired lease, to the extent such obligations are enforceable under the Bankruptcy Code and applicable bankruptcy law or (B) the taking of such other actions as may be agreed upon by the parties or ordered by the Bankruptcy Court.
 - 1.40 <u>Debtor</u> means Marcal Paper Mills, Inc.
- 1.41 <u>Debtor-in-Possession</u> means the Debtor in its capacity as debtor-in-possession in the Chapter 11 Case pursuant to sections 1101, 1107(a) and 1108 of the Bankruptcy Code.
- 1.42 <u>DIP Agents</u> means NexBank SSB, as administrative agent for the DIP Lenders, and The CIT Group\Business Credit, Inc., as documentation agent for the DIP Lenders.

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- 1.43 <u>DIP Facility</u> means that certain Debtor-in-Possession Credit Agreement dated as of January 12, 2007, as amended, restated, supplemented or otherwise modified from time to time, and all documents executed in connection therewith, among the Debtor, the DIP Agents, and the DIP Lenders.
- 1.44 <u>DIP Facility Claim</u> means all Claims of the DIP Agents and the DIP Lenders arising under or pursuant to the DIP Facility, including, without limitation, principal and interest on the DIP Facility, plus all reasonable fees and expenses arising under the DIP Facility.
- 1.45 <u>DIP Financing Order</u> means the Final Order (I) Authorizing Post-Petition Secured Superpriority Financing Pursuant to Bankruptcy Code Sections 105(a), 362, 364(c)(1), 364(c)(2), 364(c)(3), and 364(d); (II) Authorizing the Debtor's Use of Cash Collateral Pursuant to Bankruptcy Code Section 363(c); (III) Authorizing Repayment of Indebtedness Owing to the Pre-Petition Lenders; (IV) Granting Adequate Protection Pursuant to Sections 361, 363 and 364 of the Bankruptcy Code; and (V) Modifying Automatic Stay, entered by the Bankruptcy Court January 5, 2007.
 - 1.46 <u>DIP Lenders</u> means the lenders who are parties to the DIP Facility.
 - 1.47 <u>Disbursing Agent</u> shall have the meaning set forth in Section 5.3(K) of the Plan.
- 1.48 <u>Disclosure Statement</u> means the disclosure statement relating to the Plan including, without limitation, all exhibits and schedules thereto, as approved by the Bankruptcy Court pursuant to section 1125 of the Bankruptcy Code.
- 1.49 <u>Disputed</u> means, with reference to any Claim or Old Equity Interest, any Claim or Old Equity Interest proof of which was timely and properly filed and which has been or hereafter is listed on the Schedules as unliquidated, disputed or contingent and, in either case, or in the case of an Administrative Expense Claim, any Administrative Expense Claim, Claim or Old

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Equity Interest which is disputed under the Plan or as to which the Debtor or, if not prohibited by the Plan, any other party in interest has interposed a timely objection and/or request for estimation in accordance with section 502(c) of the Bankruptcy Code and Bankruptcy Rule 3018, which objection and/or request for estimation has not been withdrawn or determined by a Final Order, and any Claim or Old Equity Interest proof of which was required to be filed by Order of the Bankruptcy Court but as to which a proof of claim or interest was not timely or properly filed.

- 1.50 <u>Disputed Claim Amount</u> means the amount set forth in the proof of Claim relating to a Disputed Claim or, if an amount is estimated with respect to a Disputed Claim in accordance with section 502(c) of the Bankruptcy Code and Bankruptcy Rule 3018, the amount so estimated pursuant to an Order of the Bankruptcy Court.
 - 1.51 Docket means the docket in the Chapter 11 Case maintained by the Clerk.
- 1.52 <u>Effective Date</u> means the date specified by the Debtor (after consultation with the the Apollo Investor and the Creditors' Committee) as the date on which this Plan shall take effect, which date shall not be more than five (5) Business Days after the conditions specified in Section 10.2 of the Plan have been satisfied or waived.
 - 1.53 Entity means an entity as defined in section 101(15) of the Bankruptcy Code.
- 1.54 Environmental Claim means any Claim including, but not limited to, actions, suits, judgments, or orders under any federal, state, or local environmental law or regulation for any damages (including contribution claims and natural resource damages), injunctive relief, losses, fines, penalties, fees, expenses (including financial assurance obligations and reasonable fees and expenses of attorneys and consultants) or costs relating to (A) the release or threatened release of hazardous materials or substances to the environment, (B) any actual or alleged

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violation or non-compliance with any applicable federal, state or local environmental statute, regulation or order, or (C) other similar Claim asserted against the Debtor that has not been compromised and settled or otherwise resolved.

- 1.55 <u>ERISA</u> means Title IV of the Employee Retirement Income Security Act, as amended, 29 U.S.C. § 1301 et seq. (2000 & Supp. III 2003).
- 1.56 <u>Estate</u> means the estate created upon the commencement of the Chapter 11 Case pursuant to section 541 of the Bankruptcy Code.
- 1.57 <u>Exit Facility</u> means the senior secured credit and/or term loan facility to be entered into, as of the Effective Date, by the Reorganized Debtor, the Holding Company and the Exit Facility Lender, and all ancillary agreements and instruments related thereto.
- 1.58 <u>Exit Facility Lender</u> means that certain lender or those certain lenders (together with its or their successors or assigns), as parties to the Exit Facility, by original execution or assignment thereof.
- 1.59 <u>Face Amount</u> means (A) with respect to any Claim, proof of which is Filed, an amount equal to: (i) the liquidated amount, if any, set forth therein; and/or (ii) any other amount estimated by the Court in accordance with section 502(c) of the Bankruptcy Code and the relevant provisions of the Plan; or (B) if no proof of Claim is Filed and such Claim is scheduled in the Debtor's Schedules, the amount of the Claim scheduled as undisputed, noncontingent and liquidated.
 - 1.60 <u>Fee Application</u> means an application by a Professional for a Fee Claim.
- 1.61 <u>Fee Claim</u> means a Claim of a Professional for compensation or reimbursement of costs and expenses relating to services rendered from the Commencement Date through and including the Confirmation Date.

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- 1.62 <u>File, Filed, or Filing</u> means file, filed, or filing with the Bankruptcy Court in the Chapter 11 Case.
- 1.63 Final Order means an Order of the Bankruptcy Court or a Court of competent jurisdiction to hear appeals from the Bankruptcy Court, that has not been reversed, stayed, modified or amended and as to which the time to appeal, to petition for certiorari, or to move for reargument or rehearing has expired and as to which no appeal, petition for certiorari, or other proceedings for reargument or rehearing shall then be pending or, if pending, as to which any right to appeal, petition for certiorari, reargue, or rehear shall have been waived in writing in form and substance satisfactory to the Debtor or the Reorganized Debtor (as applicable), provided, however, that the possibility that a motion under Rule 59 or Rule 60 of the Federal Rules of Civil Procedure, or any analogous rules under the Bankruptcy Rules or applicable state court rules of civil procedure, may be filed with respect to such Order shall not cause such Order to not be a Final Order.
- 1.64 <u>Founding Investor</u> means MARFAMONY LLC, a New Jersey limited liability company, a newly formed investment entity of the Principal Family Stockholders.
- 1.65 <u>Fraudulent Conveyance Claims</u> means all fraudulent transfer Causes of Action under sections 544, 548 and 550 of the Bankruptcy Code or applicable state law.
- 1.66 <u>GAAP</u> means United States generally accepted accounting principles, consistently applied.
- 1.67 <u>General Unsecured Claim</u> means any Unsecured Claim against the Debtor that is not a Secured Claim, Other Secured Claim, Administrative Expense Claim, Priority Tax Claim, or Other Priority Claim, but including, without limitation, Claims arising from the rejection of an unexpired lease or executory contract pursuant to the Plan or otherwise.

- 1.68 <u>Governmental Unit</u> shall have the meaning set forth in section 101(27) of the Bankruptcy Code.
 - 1.69 <u>Holder</u> means the beneficial holder of any Claim or Old Equity Interest.
- 1.70 <u>Holding Company</u> means the corporate entity to be formed by the Founding Investor on or before the Confirmation Date to acquire and own one hundred percent of the issued and outstanding shares of the New Common Stock of the Reorganized Debtor on and after the Effective Date.
- 1.71 <u>Holding Company Board of Directors</u> means the board of directors of the Holding Company.
- 1.72 <u>Holding Company Bylaws</u> means the Bylaws of the Holding Company, which shall be in substantially the form contained in the Plan Supplement.
- 1.73 <u>Holding Company Certificate of Incorporation</u> means the Certificate of Incorporation of the Holding Company, which shall be substantially in the form contained in the Plan Supplement.
- 1.74 <u>Holding Company Common Stock</u> means the common stock of the Holding Company.
 - 1.75 <u>Initial Disbursing Agent</u> means Wilmington Trust Corporation.
- 1.76 <u>Initial Distribution Date</u> means the date that is sixty (60) days after the Effective Date, or as soon thereafter as is practicable.
- 1.77 <u>Insider Landlords</u> means each landlord of the Debtor that is, or is an Affiliate of, any shareholder of the Founding Investor.
- 1.78 <u>Insured Claim</u> means any Claim arising from an incident or occurrence that is covered under the Debtor's insurance policies.

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- 1.79 <u>Lien</u> shall have the meaning set forth in section 101(37) of the Bankruptcy Code.
- 1.80 <u>Liquidity Event</u> shall having the meaning ascribed in Section 8.1(B)(iii)(d) of the Plan.
- 1.81 Lower Passaic River Restoration Claims means all claims currently pending or arising after the date hereof in connection with the Lower Passaic River Study Area or any related Proceedings, made against the Company by or on behalf of the United States Environmental Protection Agency or any other Governmental Authority, including, without limitation, the State of New Jersey or any subdivision or agency thereof, or by or on behalf of the Cooperating Parties Group or any related group or entity, which shall be resolved in a manner acceptable to the Apollo Investor in its sole discretion and discharged pursuant to a final and non-appealable order of the Bankruptcy Court or other court of competent jurisdiction.
- 1.82 <u>Lower Passaic River Study Area</u> means the 17-mile tidal stretch of the Lower Passaic River from the Dundee Dam to Newark Bay in northern New Jersey which is currently the subject of remedial investigations by USEPA, the State of New Jersey and certain private parties.
- 1.83 <u>Management Equity Incentive Program</u> means a management equity incentive program that shall be implemented on or as soon as reasonably practicable after the Effective Date to provide designated members of senior management of the Reorganized Debtor with stock appreciation rights, Holding Company Common Stock and/or options to purchase shares of Holding Company Common Stock.
- 1.84 <u>Marcalus Notes</u> means certain promissory notes, loans and advances and all accrued and unpaid interest due and payable thereon to Robert L. Marcalus in an aggregate

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amount of \$10,342,268.92 and to 35 Market Street, L.P. in an aggregate amount of \$525,000, in each case, as the same may have been amended from time to time.

- 1.85 New Board of Directors means the board of directors of the Reorganized Debtor.
- 1.86 New Common Stock means the common stock of the Reorganized Debtor authorized and to be issued in accordance with the Plan.
- 1.87 New Corporate Documents shall have the meaning set forth in Section 7.4 of the Plan.
- 1.88 New Holders means the Apollo Investor and the Founding Investor, who together shall acquire 100% of the capital stock of the Holding Company.
- 1.89 <u>Note Purchase Agreement</u> means that certain agreement pursuant to which the Note Purchasers will acquire the Senior Notes.
- 1.90 <u>Note Purchasers</u> means the Apollo Investor and such other person or persons that acquire the Senior Notes in accordance with the Note Purchase Agreement.
- 1.91 Old Equity Interest means any share of preferred stock, common stock or other instrument evidencing an ownership interest in the Debtor, whether or not transferable, and any option, warrant, right or other interest, contractual or otherwise, convertible or exercisable into or exchangeable for, or otherwise providing the right to acquire any such interest.
- 1.92 Order means an order or judgment of the Bankruptcy Court as entered on the Docket.
- 1.93 Other Administrative Expense Claims means Administrative Expense Claims that accrued between July 1, 2007 and the Effective Date (other than (a) Professional Compensation and Reimbursement Claims, which are subject to the provisions of Section 2.2 of the Plan, (b) a liability incurred and payable in the ordinary course of business by a Debtor (and not past due),

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- (c) claims of the Apollo Investor under its Order authorizing the reimbursement of its expenses, or (d) an Other Administrative Expense Claim that has been Allowed on or before the Effective Date))
- 1.94 Other Administrative Expense Claim Bar Date means the date by which all applications for treatment of a Claim as an Allowed Other Administrative Expense Claim must be filed with the Bankruptcy Court and/or the Claims Agent which date shall be, unless subject to an assumed executory contract which shall be afforded the treatment under Article XI of the Plan, the 30th day after the Confirmation Date.
- 1.95 Other Priority Claim means any Claim, other than an Administrative Expense Claim or a Priority Tax Claim, entitled to priority in right of payment under section 507(a) of the Bankruptcy Code.
- 1.96 Other Secured Claim means any Secured Claim arising prior to the Commencement Date against the Debtor, other than a Pre-Petition Secured Lender Claim and not otherwise paid or satisfied by the DIP Financing Order or other Order authorizing the payment of such Other Secured Claim before the Effective Date.
 - 1.97 <u>PBGC</u> means the Pension Benefit Guaranty Corporation.
- 1.98 <u>Pension Plan</u> means the Marcal Paper Mills, Inc. Retirement Plan #1 for Union Employees, a tax qualified defined benefit Pension Plan covered by Title IV of the Employee Retirement Income Security Act, as amended, 29 U.S.C. § 1301 et seq. (2000 & Supp. III 2003).
- 1.99 <u>Person</u> shall have the meaning set forth in section 101(41) of the Bankruptcy Code.

- 1.100 <u>Plan</u> means this chapter 11 plan of reorganization including, without limitation, the Plan Supplement and all exhibits, supplements, appendices and schedules hereto, either in their present form or as the same may be altered, amended or modified from time to time.
- 1.101 <u>Plan Documents</u> means the agreements, documents and instruments entered into on or as of the Effective Date as contemplated by, and in furtherance of, the Plan.
- 1.102 <u>Plan Supplement</u> means the forms of documents specified in Section 12.15 of the Plan.
- 1.103 <u>Pledged Properties</u> means (A) the ten (10) acre parcel of land owned by Green Acre Woodlands, Inc. located in Elmwood Park, New Jersey, and (B) the property owned by the Robert L Marcalus Revocable Inter Vivos Trust located in Chicago, Illinois.
- 1.104 <u>Post-Effective Date Committee</u> has the meaning set forth in Section 12.4(B) of this Plan.
- 1.105 <u>Post-Effective Date Committee Expense Cap</u> means an amount agreed upon by the Debtor, the Apollo Investor and the Committee.
- 1.106 <u>Preference Claims</u> means all Causes of Action pursuant to sections 547 of the Bankruptcy Code.
- 1.107 <u>Pre-Petition Second Lien Agent</u> means NexBank SSB as agent for the Pre-Petition Secured Lenders.
- 1.108 <u>Pre-Petition Secured Lenders</u> means those lenders who are parties to that certain Loan and Security Agreement dated as of December 30, 2005.
- 1.109 <u>Pre-Petition Secured Lender Claims</u> means the Claims of NexBank SSB, as Second Lien Agent for certain lenders pursuant to that certain Loan and Security Agreement dated as of December 30, 2005.

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- 1.110 <u>Principal Family Stockholders</u> means Charles Bonin, Nicholas R. Marcalus, Peter A. Marcalus, and Robert L. Marcalus; provided, that with respect to any indemnity obligations of the Principal Family Stockholders, Robert L. Marcalus shall be liable for amounts not to exceed, individually or in the aggregate, \$5,000,000.
- 1.111 <u>Priority Tax Claim</u> means any Claim of a governmental unit of the kind specified in sections 502(i) and 507(a)(8) of the Bankruptcy Code.
- 1.112 Pro Rata, Ratable or Ratable Share means a number (expressed as a percentage) equal to the proportion that an Allowed Claim in a particular Class bears to the aggregate amount or number of: (A) Allowed Claims plus (B) Disputed Claims (in the aggregate Face Amount) in such Class as of the date of determination.
- 1.113 <u>Professionals</u> means (A) any professional employed in the Chapter 11 Case pursuant to section 327 or 1103 of the Bankruptcy Code or otherwise pursuant to an Order of the Bankruptcy Court and (B) any professional or other entity seeking compensation or reimbursement of expenses in connection with the Chapter 11 Case pursuant to section 503(b)(4) of the Bankruptcy Code.
- 1.114 <u>Professional Compensation and Reimbursement Claims</u> means a Claim of a Professional for compensation or reimbursement of costs and expenses relating to services incurred after the Commencement Date and prior to and including the Effective Date.
- 1.115 Quarter means the period beginning on the Effective Date and ending on the next of December 31, March 31, June 30 and September 30, and each three month period thereafter.
- 1.116 <u>Record Date</u> means the day that is five (5) days from and after the Confirmation Date.

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- 1.117 <u>Registration Rights Agreement</u> means the registration rights agreement relating to the resale of the New Common Stock distributed pursuant to the Plan, to be entered into as of the Effective Date by the Reorganized Debtor for the benefit of certain Holders of the New Common Stock. The Registration Rights Agreement shall be substantially in the same form contained in the Plan Supplement.
- 1.118 Released Actions means any actions, proceedings, causes of action, suits, accounts, controversies, promises to pay, rights to legal remedies, rights to equitable remedies, rights to payment, claims, obligations, litigations, judgments, damages, rights and liabilities of any nature whatsoever, whether known or unknown, reduced to judgment or not reduced to judgment, liquidated or unliquidated, fixed or contingent, matured or unmatured, disputed or undisputed, secured or unsecured, foreseen or unforeseen, assertable directly or assertable derivatively, existing or hereafter arising, in law, equity, or otherwise, based in whole or in part upon any act, omission, transaction, event or other occurrence relating to or in connection with any of the Debtor or its property. Notwithstanding anything herein to the contrary, the Released Actions shall not include the Avoidance Actions.
 - 1.119 Reorganized Debtor means the Debtor on and after the Effective Date.
 - 1.120 Reserve shall have the meaning set forth in Section 5.3(I) of the Plan.
- 1.121 Retained Actions means any Cause of Action, including but not limited to (A) all claims, rights of action, setoffs, recoupments, suits and proceedings, whether in law or in equity, whether known or unknown, which the Debtor may hold against any Person, including, without limitation, any Avoidance Actions and any Causes of Action brought by the Debtor prior to the Commencement Date, and actions against any Persons for failure to pay for products or services provided or rendered by the Debtor, (B) all claims, Causes of

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Action, suits and proceedings relating to strict enforcement of the Debtor's intellectual property rights, including patents, copyrights and trademarks, (C) all warranty and indemnification claims under any contract or agreement with the Debtor for goods and services, (D) all claims or Causes of Action seeking the recovery of the Debtor's accounts receivable or other receivables or rights to payment created or arising in the ordinary course of the Debtor's businesses, including, without limitation, claim overpayments and tax refunds, and such other claims or Causes of Action, as are identified in the Debtor's Schedules, the Disclosure Statement or Schedule II hereto, but excludes the Released Actions (and to the extent applicable, Avoidance Actions) released under Article X of the Plan.

- 1.122 <u>Sale Leaseback</u> means the sale/leaseback transaction to be entered into, as of the Effective Date, by the Reorganized Debtor, the Holding Company and the Exit Facility Lender and all ancillary agreements and instruments thereto.
- 1.123 <u>Schedules</u> means the schedules of assets and liabilities, the list of Holders of Old Equity Interests and the statements of financial affairs Filed by the Debtor under section 521 of the Bankruptcy Code and Bankruptcy Rule 1007, and all amendments and modifications thereto through the Confirmation Date.
- 1.124 <u>Section 503(b)(9) Claims Bar Date</u> means May 15, 2007, the last date fixed by Order of the Bankruptcy Court for Creditors to File a proof of a Section 503(b)(9)

 Administrative Claim in the Chapter 11 Case.
- 1.125 <u>Section 503(b)(9) Administrative Claim</u> means a Claim against the Debtor alleged to be entitled to an administrative expense priority under 11 U.S.C. §503(b)(9) for goods sold to the Debtor in the ordinary course of the Debtor's business and received by the Debtor within 20 days before the Commencement Date.

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- 1.126 <u>Secured Claim</u> means any Claim which is secured by a Lien on Collateral and has been perfected properly as required by applicable law, but only to the extent of the value of such Collateral as determined in accordance with section 506(a) of the Bankruptcy Code, or, in the event that such Claim is subject to setoff under section 553 of the Bankruptcy Code, to the extent of such setoff.
- 1.127 <u>Securities Act</u> means the Securities Act of 1933, as amended, and the rules and regulations promulgated thereunder.
- 1.128 <u>Senior Notes</u> means those certain Senior Secured Notes, the form of which is included in the Plan Supplement, issued by the Holding Company pursuant to the Note Purchase Agreement.
- 1.129 <u>Subscription Agreement</u> means that certain Subscription Agreement entered into by the Debtor, the Founding Investor, the Apollo Investor and Holdco, a copy of which, without exhibits and schedules, is attached hereto as Exhibit A.
- 1.130 <u>Subsequent Distribution Date</u> means the twentieth (20th) day after the end of the Quarter following the Quarter in which the Initial Distribution Date occurs and the twentieth (20th) day after the end of each subsequent Quarter; <u>provided</u>, <u>however</u>, that the first and second Subsequent Distribution Dates shall occur on the twentieth (20th) day after the end of the second (2nd) and fourth (4th) Quarters, respectively, following the Quarter in which the Initial Distribution Date occurs.
- 1.131 <u>Surplus Distributions</u> shall have the meaning set forth in Section 5.3(I)(iii) of the Plan.

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- 1.132 <u>Tort Claim</u> means any Claim relating to personal injury, property damage or products liability or other similar Claim asserted against the Debtor that has not been compromised and settled or otherwise resolved.
- 1.133 <u>Transaction Documents</u> mean the Subscription Agreement, the Stockholders' Agreement, Registration Rights Agreement, the Notes, Note Purchase Agreement, Mortgages and all other documents, agreements and instruments executed and delivered in connection herewith and therewith, in each case, as amended, modified or supplemented from time to time.
- 1.134 <u>TTM EBITDA</u> means, as of the date of determination, net income, determined in accordance with GAAP, as adjusted for interest, taxes, depreciation, and amortization, of the Company and/or any of its Subsidiaries over the trailing twelve month period ending on such date of determination.
- 1.135 <u>Unsecured Claim</u> means any Claim against the Debtor that arose or is deemed by the Bankruptcy Code or Bankruptcy Court, as the case may be, to have arisen before the Commencement Date and that is not a Secured Claim, Other Secured Claim, Administrative Expense Claim, Priority Tax Claim or Other Priority Claim.
- 1.136 <u>Voting Instructions</u> means the instructions for voting on the Plan contained in the section of the Disclosure Statement entitled "SOLICITATION; VOTING PROCEDURES" and in the Ballots.
- 1.137 <u>Waste Paper Recycling Revenue Bonds</u> means those certain \$16,510,000 Waste Paper Recycling Revenue Bonds, Series 1994 issued by the New Jersey Economic Development Authority and guaranteed by the Casino Reinvestment Development Authority.
- 1.138 <u>Interpretation; Application of Definitions and Rules of Construction</u>. Wherever from the context it appears appropriate, each term stated in either the singular or the plural shall

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include both the singular and the plural and pronouns stated in the masculine, feminine or neuter gender shall include the masculine, feminine and neuter. Unless otherwise specified, all section, article, schedule or exhibit references in the Plan are to the respective Section in, Article of, Schedule to, or Exhibit to the Plan. The words "herein," "hereof," "hereto," "hereunder" and other words of similar import refer to the Plan as a whole and not to any particular section, subsection or clause contained in the Plan. The rules of construction contained in section 102 of the Bankruptcy Code shall apply to the construction of the Plan. A term used herein that is not defined herein, but that is used in the Bankruptcy Code, shall have the meaning ascribed to that term in the Bankruptcy Code. The headings in the Plan are for convenience of reference only and shall not limit or otherwise affect the provisions of the Plan.

ARTICLE II.

TREATMENT OF ADMINISTRATIVE EXPENSE CLAIMS, DIP FACILITY CLAIMS AND PRIORITY TAX CLAIMS

2.1 Administrative Expense Claims. Except to the extent that any entity entitled to payment of any Allowed Administrative Expense Claim agrees to a different treatment, each Holder of an Allowed Administrative Expense Claim, including Allowed Section 503(b)(9) Administrative Claims, shall receive Cash in an amount equal to such Allowed Administrative Expense Claim on the later of the Effective Date and seven (7) Business days after the entry of a Final Order Allowing such Administrative Expense Claim, or as soon thereafter as is practicable; provided, however, that Allowed Administrative Expense Claims representing liabilities incurred in the ordinary course of business by the Debtor or liabilities arising under loans or advances to or other obligations incurred by the Debtor, to the extent approved by the Bankruptcy Court if such approval was required under the Bankruptcy Code, shall be paid in full and performed by the Reorganized Debtor in the ordinary course of business in accordance with the terms and

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subject to the conditions of any agreements or Bankruptcy Court Orders governing, instruments evidencing or other documents relating to, such transactions.

- award by the Bankruptcy Court of compensation for services rendered or reimbursement of expenses incurred through and including the Confirmation Date under sections 503(b)(2), 503(b)(3), 503(b)(4) or 503(b)(5) of the Bankruptcy Code: (A) shall file their respective final Fee Applications for services rendered and reimbursement of expenses incurred through the Confirmation Date no later than sixty (60) days after the Confirmation Date or such other date as may be fixed by the Bankruptcy Court and, (B) if granted such an award by the Bankruptcy Court, shall be paid in full in such amounts as are Allowed by the Bankruptcy Court (i) seven (7) days after such Professional Compensation and Reimbursement Claim, or as soon thereafter as is practicable, or (ii) upon such other terms as may be mutually agreed upon between such Holder of an Allowed Professional Compensation and Reimbursement Claim and the Debtor-in-Possession or, on and after the Effective Date, the Reorganized Debtor. Failure to file a final Fee Application timely shall result in the Fee Claim being forever barred and discharged.
- 2.3 <u>Priority Tax Claims</u>. Each Holder of an Allowed Priority Tax Claim shall receive in full satisfaction of such Allowed Priority Tax Claim, at the election of the Debtor, in its sole discretion, either (A) Cash equal to the amount of such Claim on the later of (i) the Effective Date and (ii) seven (7) Business Days after entry of a Final Order Allowing such Priority Tax Claim, or as soon thereafter as is practicable, but in no event later than thirty (30) days after entry of the Final Order, unless such Holder shall have agreed to different treatment of such Allowed Claim, (B) in accordance with section 1129(a)(9)(C) of the Bankruptcy Code,

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Cash payments in equal quarterly installments commencing on the first Business Day of the succeeding quarter in which the Effective Date occurs and continuing on the first Business Day of each quarter thereafter, until the quarter which is five (5) years after the Commencement Date totaling the principal amount of such Claim plus interest on any outstanding balance from the Effective Date calculated at the interest rate equal to the applicable federal rate as determined in accordance with section 1274(d) of the Internal Revenue Code of 1986, as amended and the regulations promulgated thereunder, or (C) such other treatment as to which the Holder of such Allowed Priority Tax Claim shall have agreed in writing; provided, however, that any Claim or demand for payment of a penalty (other than a penalty of the type specified in section 507(a)(8)(G) of the Bankruptcy Code) shall be disallowed pursuant to this Plan and the Holder of an Allowed Priority Tax Claim shall not assess or attempt to collect such penalty from the Debtor, its Estate, the Reorganized Debtor, the Holding Company or any property of such Entities.

2.4 <u>DIP Facility Claims Against the Debtor</u>. On the Effective Date, in full satisfaction of the DIP Facility Claims against the Debtor, the DIP Agents (for the benefit of the DIP Lenders, as applicable) shall receive Cash in an amount equal to the then outstanding amount of the DIP Facility Claims (including, without limitation, all accrued and unpaid interest, fees and expenses and any other amounts that may then be due and payable under the DIP Facility) and any undrawn letters of credit issued pursuant to the DIP Facility shall be returned and marked cancelled and shall be replaced by letters of credit issued under the Exit Facility.

ARTICLE III.

CLASSIFICATION OF CLAIMS AND EQUITY INTERESTS

Claims, other than Administrative Expense Claims, Professional Compensation and Reimbursement Claims, Priority Tax Claims and DIP Facility Claims are classified for all purposes, including voting, confirmation and distribution pursuant to the Plan, as follows:

<u>(</u>	<u>Class</u>	<u>Status</u>
C	Class 1 - Other Priority Claims	Unimpaired
C	Class 2 - Pre-Petition Lender Secured Claims	Unimpaired
C	Class 3 - Other Secured Claims	Unimpaired
C	Class 4 - General Unsecured Claims	Impaired
C	Class 5 - Old Equity Interests	Impaired

ARTICLE IV.

TREATMENT OF CLAIMS AND EQUITY INTERESTS

4.1 <u>Impairment Dispute.</u> If a Holder of a Claim or Old Equity Interest files a timely objection with the Bankruptcy Court as to whether any Claims or Old Equity Interests, or any Class of Claims or Old Equity Interests, are impaired under the Plan, the Bankruptcy Court shall, after notice and a hearing, determine such objection.

4.2 CLASS 1 - OTHER PRIORITY CLAIMS.

- (A) <u>Impairment and Voting</u>. Class 1 is unimpaired by the Plan. Each Holder of an Allowed Other Priority Claim is conclusively presumed to have accepted the Plan and is not entitled to vote to accept or reject the Plan.
- (B) <u>Distributions</u>. Each Holder, as of the Record Date, of an Allowed Other Priority Claim shall receive Cash in an amount equal to such Allowed Other Priority Claim on the later of the Effective Date and seven (7) Business Days after entry of a Final Order Allowing such Other Priority Claim, or as soon thereafter as is practicable; <u>provided</u>, <u>however</u>, that no employee of the Debtor that holds an Allowed Other Priority Claim on account of accrued but

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unused pre-Commencement Date vacation, sick or personal days and that remains employed by the Reorganized Debtor shall receive any distributions in Cash on account of such Claim as such employees' Allowed Other Priority Claims shall be satisfied in full by the employees' utilizing their respective accrued but unused pre-Commencement Date vacation, sick or personal days from and after the Commencement Date and Confirmation Date, as the case may be.

4.3 CLASS 2 – PRE-PETITION SECURED LENDER CLAIM.

- (A) <u>Impairment and Voting</u>. Class 2 is unimpaired by the Plan. Each Holder of an Allowed Pre-Petition Secured Lender Claim is conclusively presumed to have accepted the Plan and is not entitled to vote to accept or reject the Plan.
- shall be Allowed in an amount equal to the sum of (i) the principal amount of the Pre-Petition Secured Lender Claims as of the Commencement Date, plus all unpaid interest and fees which have accrued and are unpaid through the Commencement Date, plus (ii) all interest and fees (if any) to which the Pre-Petition Secured Lenders are entitled under section 506(b) of the Bankruptcy Code, and (C) any other amounts owed by the Debtor under the DIP Financing Order, to the extent not already paid to the Pre-Petition Secured Lenders pursuant to the DIP Financing Order. On the Effective Date, in full satisfaction of all of the obligations of the Debtor in respect of the Pre-Petition Secured Lender Claims, the Disbursing Agent shall distribute to the Pre-Petition Second Lien Agent (for the benefit of the Pre-Petition Secured Lenders) and without further notice, application or hearing, Cash in an amount equal to the principal and all interest accrued on the Pre-Petition Secured Lender Claims through the Effective Date plus all unreimbursed fees and expenses incurred by the Pre-Petition Second Lien Agent through the Effective Date.

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- 4.4 <u>CLASS 3 OTHER SECURED CLAIMS</u>. Class 3 consists of separate sub-Classes for each Other Secured Claim against the Debtor. Each sub-Class is deemed to be a separate Class for all purposes under the Bankruptcy Code.
- (A) <u>Impairment and Voting</u>. The Debtor asserts that Class 3 and all sub-Classes are unimpaired by the Plan and as such each Holder of an Allowed Other Secured Claim is conclusively presumed to have accepted the Plan and is not entitled to vote to accept or reject the Plan.
- (B) Treatment. On the Effective Date, as shall have been determined by the Debtor in its sole discretion, either (i) the legal, equitable, and contractual rights of each Holder of an Allowed Other Secured Claim shall be reinstated in accordance with the provisions of section 1124(2) of the Bankruptcy Code notwithstanding any contractual provision or applicable nonbankruptcy law that entitles the Holder of an Allowed Other Secured Claim to demand or receive payment of such Allowed Other Secured Claim before the stated maturity of such Allowed Other Secured Claim from and after the occurrence of a default, provided, however, that any contractual right that does not pertain to the payment when due of principal and interest on the obligation on which such Claim is based, including, but not limited to, financial covenant ratios, negative pledge covenants, covenants or restrictions on merger or consolidation, covenants regarding corporate existence, or covenants prohibiting certain transactions or actions contemplated by the Plan or conditioning such transactions or actions on certain factors, shall not be enforceable as to any breach that occurred on or prior to the Effective Date or any breach determined by reference back to a date preceding the Effective Date; (ii) each Holder of an Allowed Other Secured Claim shall (a) retain a Lien securing such Allowed Other Secured Claim and (b) receive deferred Cash payments totaling at least the amount of such Allowed

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Other Secured Claim, of a value, as of the Effective Date, of at least the value of such Holder's interest in the Estate's interest in such property; (iii) the collateral securing such Allowed Other Secured Claim shall be surrendered to the Holder of such Allowed Other Secured Claim in full satisfaction of such Allowed Other Secured Claims; or (iv) each Holder of an Allowed Other Secured Claim shall be paid in full on the Effective Date. The failure to object to any Other Secured Claim in the Chapter 11 Case shall be without prejudice to the Debtor's or the Reorganized Debtor's right to contest or otherwise defend against such Claim in the appropriate forum when and if such Claim is sought to be enforced by the Holder of such Other Secured Claim.

Notwithstanding section 1141(c) or any other provision of the Bankruptcy Code, all prepetition Liens on property of the Debtor held with respect to an Other Secured Claim shall survive the Effective Date and continue in accordance with the contractual terms or statutory provisions governing such Claim until such Allowed Claim is paid in full, at which time such Liens shall be released, shall be deemed null and void, and shall be unenforceable for all purposes; provided, however, that the Reorganized Debtor may condition delivery of any final payment upon receipt of an executed release of the Liens. Nothing in this Section or elsewhere in the Plan shall preclude the Debtor or the Reorganized Debtor from challenging the validity of any alleged Lien on any asset of a Debtor or the value of the property that secures any alleged Lien.

4.5 CLASS 4 - GENERAL UNSECURED CLAIMS.

(A) <u>Impairment and Voting</u>. Class 4 is impaired by the Plan. Each Holder of an Allowed General Unsecured Claim is entitled to vote to accept or reject the Plan.

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- (B) <u>Distributions</u>. Each Holder, as of the Record Date, of an Allowed General Unsecured Claim shall receive, on account of such Holder's Allowed General Unsecured Claim, its *pro rata* share of an amount up to \$31.72 million in the aggregate, provided that no such Holder of an Allowed General Unsecured Claim will receive more than 52% of such Holder's Allowed Claim, payable in installments as set forth below.
- (C) Employees of the Debtor that hold an Allowed General Unsecured Claim on account of accrued but unused pre-Commencement Date vacation, sick or personal days and that remain employed by the Reorganized Debtor shall not receive any distribution on account of such Claim as such employees' Allowed General Unsecured Claims shall be satisfied in full by the employees' utilizing their respective accrued but unused pre-Commencement Date vacation, sick or personal days from and after the Commencement Date and the Confirmation Date, as the case may be.
- (D) Distributions to Holders of Allowed General Unsecured Claims shall be made as follows: Subject to the conditions set forth in the Plan, up to \$31.72 million shall be paid, in the aggregate, to the Holders of Allowed Class 4 Unsecured Claims in four (4) installments, as follows: (i) 45% of such Holders Allowed Claims on the Initial Distribution Date (the "First Installment"), (ii) an additional 2.33% of such Holders Allowed Claim on the twelve month anniversary of the Effective Date (the "Second Installment"), (iii) an additional 2.33% of such Holders Allowed Claim on the fifteen month anniversary of the Effective Date (the "Third Installment") and (iv) and additional 2.34% of such Holders Allowed Claim on the eighteen month anniversary of the Effective Date (the "Final Installment"), provided, however, that upon payment of the Final Installment no such Holder of an Allowed General Unsecured Claim will have received more than 52% of such Holder's Allowed Claim. The amounts to be distributed to

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General Unsecured Creditors on account of their Allowed Claims shall not accrue any interest and no interest will be paid in respect of distributions to General Unsecured Creditors. The Reorganized Debtor may prepay the distribution to Holders of Allowed Unsecured Claims at any time without any penalty or interest in complete and full satisfaction of the Allowed Unsecured Claims in Class 4. If the Claim is Disputed, distributions shall be as provided in Section 5.3(I) of this Plan.

4.6 CLASS 5 - OLD EQUITY INTERESTS.

- (A) <u>Impairment and Voting</u>. Class 5 is impaired by the Plan. Each Holder of Old Equity Interests included in Class 5 is conclusively presumed to have rejected the Plan and is not entitled to vote to accept or reject the Plan.
- (B) <u>Distributions</u>. Each Holder, as of the Record Date, of Old Equity Interests shall receive no distributions on account of such Old Equity Interests. On the Effective Date, all Old Equity Interests shall be cancelled, extinguished, and of no further force and effect.
- 4.7 <u>Modification of Treatment of Claims and Old Equity Interests</u>. The Debtor, after consultation with the Apollo Investor, reserves the right to modify the treatment of any Allowed Claim or Old Equity Interests in any manner adverse only to the Holder of such Claim or Old Equity Interests at any time after the Effective Date upon the consent of the Holder of the Claim or Old Equity Interests whose Allowed Claim or Old Equity Interests, as the case may be, is being adversely affected.
- 4.8 <u>Special Provisions Regarding Insured Claims</u>. Distributions under the Plan to each Holder of an Insured Claim shall be in accordance with the treatment provided under the Plan for the Class in which such Allowed Insured Claim is classified; <u>provided</u>, <u>however</u>, that the maximum amount of any distribution under the Plan on account of an Allowed Insured Claim

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shall be limited to an amount equal to the applicable self-insured retention under the relevant insurance policy; provided further, however, that, to the extent a Holder has an Allowed Insured Claim, the amount of which exceeds the total coverage available from the relevant insurance policies of the Debtor, such Holder shall have an Allowed Claim in the amount by which such Allowed Insured Claim exceeds the coverage available from the relevant Debtor's insurance policies. Nothing in this Section shall expand the scope of, or alter in any other way, the rights and obligations of the Debtor's insurers under their policies nor shall anything in this section constitute a waiver of any rights or Causes of Action the Debtor may hold against any Person, including the Debtor's insurers under any policies of insurance; and nothing in this section is intended to, shall, or shall be deemed to preclude any Holder of an Allowed Insured Claim from seeking and/or obtaining a distribution or other recovery from any insurer of the Debtor in addition to (but not in duplication of) any distribution such Holder may receive under the Plan; provided, however, that the Debtor and the Estate do not waive, and expressly reserve all rights to assert that any insurance coverage is property of the Estate.

ARTICLE V.

PROVISIONS REGARDING VOTING AND DISTRIBUTIONS UNDER THE PLAN AND TREATMENT OF DISPUTED, CONTINGENT AND UNLIQUIDATED CLAIMS AND EQUITY INTERESTS

- 5.1 <u>Voting of Claims and Certain Interests</u>. Each Holder of an Allowed Claim in an impaired Class of Claims shall be entitled to vote separately to accept or reject the Plan as provided in such Order as is entered by the Bankruptcy Court establishing certain procedures with respect to the solicitation and tabulation of votes to accept or reject the Plan, or any other Order or Orders of the Bankruptcy Court.
- 5.2 <u>Nonconsensual Confirmation</u>. If any impaired Class of Claims or Old Equity

 Interests entitled to vote shall not accept the Plan by the requisite statutory majorities provided in

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sections 1126(c) or 1126(d) of the Bankruptcy Code, as applicable, the Debtor reserves the right to amend the Plan in accordance with Section 12.8 hereof, or to undertake to have the Bankruptcy Court confirm the Plan under section 1129(b) of the Bankruptcy Code, or both.

5.3 Method of Distributions Under the Plan

- (A) In General. Subject to Bankruptcy Rule 9010, and except as otherwise provided in this Section, all distributions under the Plan shall be made by or on behalf of the Reorganized Debtor to the Holder of each Allowed Claim at the address of such Holder as listed on the Schedules as of the Record Date unless the Debtor or the Reorganized Debtor has been notified in writing of a change of address including, without limitation, by the Filing of a proof of claim by such Holder that provides an address for such Holder different from the address reflected on the Schedules.
- (B) No Interest on Claims. Unless otherwise specifically provided for in this Plan, the Confirmation Order, the DIP Financing Order, or the DIP Facility, post-Commencement Date interest shall not accrue or be paid on Claims, and no Holder of any Claim or Equity Interest shall be entitled to interest accruing on or after the Commencement Date.
- (C) <u>Distributions of Cash</u>. Any payment of Cash made by the Reorganized Debtor pursuant to the Plan shall be made by check drawn on a domestic bank, by electronic wire, or by other form of wire transfer.
- (D) <u>Timing of Distributions</u>. Any payment or distribution required to be made under the Plan on a day other than a Business Day shall be made on the next succeeding Business Day.

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- (\$50.00) shall be made by the Reorganized Debtor to any Holder of a Claim unless a request therefor is made in writing to the Reorganized Debtor.
- (F) <u>Fractional Dollars</u>. Any other provisions of the Plan to the contrary notwithstanding, no payments of fractions of dollars will be made. Whenever any payment of a fraction of a dollar would otherwise be called for, the actual payment shall reflect a rounding of such fraction to the nearest whole dollar (up or down).
- (G) <u>Unclaimed Distributions</u>. Any distributions under the Plan that are unclaimed for a period of one (1) year after distribution thereof shall be revested in the Reorganized Debtor and any entitlement of any Holder of any Claim to such distributions shall be extinguished and forever barred.
- (H) <u>Distributions to Holders as of the Record Date</u>. As of the close of business on the Record Date, the Claims' Register shall be closed, and there shall be no further changes in the record Holders of any Claims. The Debtor and the Reorganized Debtor shall have no obligation to recognize any transfer of any Claims occurring after the Record Date. The Debtor and the Reorganized Debtor shall instead be entitled to recognize and deal for all purposes under the Plan (except as to voting to accept or reject the Plan) with only those record Holders stated on the Claims' Register as of the close of business on the Record Date.
 - (I) <u>Distributions Withheld for Disputed General Unsecured Claims</u>.
- (i) <u>Establishment and Maintenance of Reserve</u>. On the Initial Distribution Date and each Subsequent Distribution Date, the Reorganized Debtor shall reserve from the distributions to be made on such dates to the Holders of Allowed General Unsecured Claims, an amount of Cash equal to one-hundred percent (100%) of the distributions to which

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Holders of Disputed General Unsecured Claims would be entitled under the Plan as of such dates if such Disputed General Unsecured Claims were Allowed Claims in their Disputed Claim Amounts (the "Reserve").

- Claims. The Holder of a Disputed General Unsecured Claim that becomes an Allowed Claim subsequent to the Initial Distribution Date shall receive distributions of Cash from the Reserve on the next Subsequent Distribution Date that follows the Quarter during which such Disputed General Unsecured Claim becomes an Allowed Claim pursuant to a Final Order. Such distributions shall be made in accordance with the Plan based upon the distributions that would have been made to such Holder under the Plan if the Disputed General Unsecured Claim had been an Allowed Claim on or before the Effective Date.
- (iii) Surplus Distributions. The following consideration shall constitute surplus distributions pursuant to the Plan (the "Surplus Distributions"): (i) distributions under the Plan to Holders of Allowed General Unsecured Claims that are unclaimed for a period of one (1) year after distribution thereof; and (ii) to the extent that a Disputed General Unsecured Claim is not Allowed or becomes an Allowed Claim in an amount less than the Disputed Claim Amount, the excess of the amount of Cash in the Reserve over the amount of Cash actually distributed on account of such Disputed General Unsecured Claim. Any Surplus Distributions shall be revested in the Reorganized Debtor and any entitlement of any Holder of any Claim to such distributions shall be extinguished and forever barred.
- (J) <u>Personal Injury Tort Claims and Environmental Claims</u>. All personal injury Tort Claims and Environmental Claims are Disputed Claims. Any personal injury Tort Claim or Environmental Claim as to which a proof of Claim was timely filed in the Chapter 11

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Case shall be determined and liquidated in the administrative or judicial tribunal(s) in which it is pending on the Effective Date or, if no action was pending on the Effective Date, in any administrative or judicial tribunal of appropriate jurisdiction, or in accordance with any alternative dispute resolution or similar proceeding as same may be approved by Order of the Bankruptcy Court. Any personal injury Tort Claim or Environmental Claim determined and liquidated (i) pursuant to a judgment obtained in accordance with this Section and applicable nonbankruptcy law which is no longer appealable or subject to review, or (ii) in any alternative dispute resolution or similar proceeding as same may be approved by Order of the Bankruptcy Court, shall be deemed an Allowed Claim in such liquidated amount and satisfied in accordance with the Plan. Nothing contained in this Section shall impair the Debtor's right to seek estimation of any and all personal injury Tort Claims and Environmental Claims in a court or courts of competent jurisdiction or constitute or be deemed a waiver of any Cause of Action that the Debtor may hold against any entity, including, without limitation, in connection with or arising out of any personal injury Tort Claim or Environmental Claims.

(K) <u>Disbursing Agents</u>. Wilmington Trust Corporation shall serve as the Initial Disbursing Agent for the purpose of receipt and distribution of all funds required to be disbursed on the Effective Date (collectively, the "Confirmation Funds"). On the Effective Date, the Reorganized Debtor shall deposit in an escrow account with the Initial Disbursing Agent an amount in Cash equal to the amount of the Confirmation Funds (the "Confirmation Funds Escrow Account"). At least three (3) days before the Confirmation Hearing, each Professional asserting a Fee Claim shall serve on the Initial Disbursing Agent an estimate of the maximum amount of compensation and reimbursement of expenses to be asserted in the Chapter 11 Case from the Commencement Date through the Confirmation Date (the "Estimated Fee Claims") and,

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within five (5) business days after the Effective Date, the Reorganized Debtor shall deposit in the Confirmation Funds Escrow Account an amount in Cash equal to the Estimated Fee Claims.

The Reorganized Debtor, or such Person(s) as the Reorganized Debtor may designate upon written notice to the Committee or the Post-Effective Date Committee without the need for a further Order of the Bankruptcy Court, will act as Disbursing Agent under the Plan with respect to all distributions to Holders of Claims (other than the Marcalus Note Claims, which distributions shall be utilized in accordance with the terms of this Plan to partially fund the Founding Investor's acquisition of the New Common Stock) and will make all distributions required to be distributed under the applicable provisions of the Plan, including to the extent necessary on account of the Management Equity Incentive Program due after the Confirmation Date. To the extent that the Disbursing Agent is someone other than the Debtor, the Disbursing Agent shall be required to post a bond.

Any Disbursing Agent may employ or contract with other entities to assist in or make the distributions required by the Plan. Each Disbursing Agent will serve without bond, and each Disbursing Agent, other than the Reorganized Debtor, will receive, without further Bankruptcy Court approval, reasonable compensation for distribution services rendered pursuant to the Plan and reimbursement of reasonable out-of-pocket expenses incurred in connection with such services from the Reorganized Debtor on terms acceptable to the Reorganized Debtor. The Disbursing Agents shall hold all reserves and accounts pursuant to the Plan, including the Reserve.

The Reorganized Debtor shall indemnify and hold harmless the Disbursing

Agents and their agents and attorneys from and against all liabilities, losses, damages, claims,

costs and expenses (including, but not limited to, attorneys' fees) arising out of or due to their

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actions or omissions, or consequences of such actions or omissions, other than as a result of their gross negligence or willful misconduct, with respect to the Reorganized Debtor or the implementation of the Plan.

- (L) <u>Setoffs and Recoupment</u>. The Debtor or the Reorganized Debtor, as the case may be, may, but shall not be required to, set off against or recoup from any Claim and the payments to be made pursuant to the Plan in respect of such Claim, any Claims of any nature whatsoever that the Debtor or the Reorganized Debtor, as the case may be, may have against the claimant, but neither the failure to do so nor the allowance of any Claim hereunder shall constitute a waiver or release by the Debtor or the Reorganized Debtor of any such Claim or right it may have against such Claimant.
- (M) <u>Bar Date for Fee Applications</u>. Unless another date is set by Final Order entered by the Bankruptcy Court, all Fee Applications shall be filed within sixty (60) days after the Effective Date or be forever barred.
 - (N) <u>Bar Date for Other Administrative Expense Claims.</u>
- (i) A notice setting forth the Other Administrative Claim Bar Date will be (a) filed on the Bankruptcy Court's docket and (b) posted on Logan's website at www.loganandco.com. No other notice of the Other Administrative Claim Bar Date will be provided.
- (ii) All requests for payment of Other Administrative Expense Claims (i.e., Administrative Expense Claims that accrued between July 1, 2007 and the Effective Date (other than (a) Professional Compensation and Reimbursement Claims, which are subject to the provisions of Section 2.2 of the Plan, (b) a liability incurred and payable in the ordinary course of business by a Debtor (and not past due), (c) claims of the Apollo Investor under its Order

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authorizing the reimbursement of its expenses, or (d) an Other Administrative Expense Claim that has been Allowed on or before the Effective Date)) must be filed with the Claims Agent and served on counsel for the Debtor by the Administrative Claim Bar Date. Any requests for payment of Other Administrative Expense Claims pursuant to this Section 5.3(N) that are not properly filed and served by the Other Administrative Claim Bar Date shall not appear on the register of claims maintained by the Claims Agent and shall be disallowed automatically without the need for any objection from the Debtor or the Reorganized Debtor or any action by the Bankruptcy Court.

Failure to file and serve such notice timely and properly shall result in the Other Administrative Expense Claim being forever barred and discharged.

- (iii) Subject to Section 12.4(B) below, the Reorganized Debtor, in its sole and absolute discretion, may settle Other Administrative Expense Claims in the ordinary course of business without further Bankruptcy Court approval.
- (iv) Unless the Debtor or the Reorganized Debtor objects to a timely-filed and properly served Other Administrative Expense Claim by the Claims Objection Deadline, such Other Administrative Expense Claim shall be deemed allowed in the amount requested. In the event that the Debtor or the Reorganized Debtor objects to an Other Administrative Expense Claim, the parties may confer to try to reach a settlement and, failing that, the Bankruptcy Court shall determine whether such Other Administrative Expense Claim should be allowed and, if so, in what amount.
- (v) The Other Administrative Claims Bar Date set forth in this Section 5.3(N) does not apply to (a) Administrative Expense Claims that accrued prior to the Administrative Expense Claims Bar Date, or (b) any Section 503(b)(9) Administrative

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Claims. The Administrative Expense Claims Bar Date and the Section 503(b)(9)

Administrative Claims Bar Date, respectively, controls those claims.

(O) Objections to and Resolution of Claims. Except to the extent provided by Section 12.4(B) of this Plan, the Reorganized Debtor shall have the exclusive right to make and file objections to Administrative Expense Claims (including Fee Applications), Other Administrative Expense Claim and Claims after the Effective Date; provided, however, that prior to the termination of the Creditors' Committee as provided by Section 12.4(A) below, the Creditors' Committee may object to any Administrative Expense Claims (including Fee Applications), Other Administrative Expense Claim and Other Administrative Expense Claims. All objections shall be litigated to entry of a Final Order; provided, however, that the Reorganized Debtor shall have the authority to compromise, settle, otherwise resolve or withdraw any objections, without approval of the Bankruptcy Court; provided, further however, that, with respect to the settlement of any Claim, Administrative Claim, or Other Administrative Claim for an amount exceeding \$500,000, the Reorganized Debtor (i) shall provide written notice of the terms of such settlement by email, facsimile or overnight or hand delivery to the attorneys for the Creditors' Committee or Post-Effective Date Committee, as applicable, and (ii) may then proceed with such settlement unless they receive a written objection (addressed to the attorneys for the Reorganized Debtor identified in such notice) by 4:00 p.m. (prevailing Eastern Time) on the day that is 10 calendar days from the date the Reorganized Debtor provide such written notice. If the Reorganized Debtor receives such an objection from the Creditors' Committee or the Post-Effective Date Committee, as the case may be, the parties will confer and attempt to resolve any differences. Failing that, the Reorganized Debtor may petition the Bankruptcy Court for approval of any proposed settlement. Unless otherwise Ordered by the

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Bankruptcy Court, the Reorganized Debtor or the Post-Effective Date Committee (acting within its authorized rights and powers as provided by Section 12.4(B) hereof) shall file all objections to Administrative Expense Claims or Other Administrative Expense Claim that are the subject of proofs of Claim or requests for payment filed with the Bankruptcy Court and Claims and serve such objections on the Holder of the Administrative Expense Claim, Other Administrative Expense Claim or Claim as to which the objection is made no later than sixty (60) days after the Effective Date or such later date as may be approved by the Bankruptcy Court.

ARTICLE VI.

EXECUTORY CONTRACTS AND UNEXPIRED LEASES

- 6.1 <u>Assumption or Rejection of Executory Contracts and Unexpired Leases.</u>
- and 1123(b)(2) of the Bankruptcy Code, all executory contracts and unexpired leases that exist between the Debtor and any Person shall be deemed assumed by the Debtor and assigned to the Reorganized Debtor as of the Effective Date, except for any executory contract or unexpired lease (i) which has been assumed pursuant to an Order of the Bankruptcy Court entered before the Confirmation Date, (ii) which has been rejected pursuant to an Order of the Bankruptcy Court entered before the Confirmation Date, (iii) as to which a motion for approval of the rejection of such executory contract or unexpired lease has been filed and served before the Confirmation Date or (iv) which is set forth in Schedule I-A (executory contracts) or Schedule I-B (unexpired leases), which Schedules shall be included in the Plan Supplement; provided, however, that the Debtor reserves the right, after consultation with, and with the consent of, the Apollo Investor, on or before the Confirmation Date, to amend Schedules I-A or I-B to delete any executory contract or unexpired lease therefor or to add any executory contract or unexpired lease (s) shall be

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deemed to be, respectively, assumed or rejected. The Debtor shall provide notice of any amendments to Schedules I-A or I-B to the parties to the executory contracts and unexpired leases affected thereby. The listing of a document on Schedules I-A or I-B shall not constitute an admission by the Debtor that such document is an executory contract or an unexpired lease or that the Debtor has any liability thereunder.

- Inclusiveness. Each executory contract and unexpired lease listed or to be listed on Schedules I-A or I-B shall include (i) modifications, amendments, supplements, restatements, or other agreements made directly or indirectly by any agreement, instrument, or other document that in any manner affects such executory contract or unexpired lease, without regard to whether such agreement, instrument or other document is listed on Schedules I-A or I-B and (ii) executory contracts or unexpired leases appurtenant to the premises listed on Schedules I-A or I-B including, without limitation, all easements, licenses, permits, rights, privileges, immunities, options, rights of first refusal, powers, uses, usufructs, reciprocal easement agreements, vault, tunnel or bridge agreements or franchises, and any other interests in real estate or rights in rem relating to such premises to the extent any of the foregoing are executory contracts or unexpired leases, unless any of the foregoing agreements previously have been assumed.
- (C) <u>Insurance Policies</u>. Each of the Debtor's insurance policies and any agreements, documents or instruments relating thereto, including, without limitation, any retrospective premium rating plans relating to such policies, are treated as executory contracts under the Plan. Notwithstanding the foregoing, distributions under the Plan to any Holder of a Claim covered by any of such insurance policies and related agreements, documents or instruments that are assumed hereunder, shall be in accordance with the treatment provided

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under Section 4.8 of this Plan. Nothing contained in this Section shall constitute or be deemed a waiver of any Cause of Action that the Debtor may hold against any entity including, without limitation, the insurer under any of the Debtor's policies of insurance.

- (D) Approval of Assumption or Rejection of Executory Contracts and Unexpired Leases. Entry of the Confirmation Order shall constitute the approval, pursuant to sections 365(a) and 1123(b)(2) of the Bankruptcy Code, of the (i) assumption of the executory contracts and unexpired leases to be assumed pursuant to Section 6.1(A) hereof, and (ii) rejection of the executory contracts and unexpired leases to be rejected pursuant to Section 6.1(A) hereof.
- (E) Cure of Defaults. Except as may otherwise be agreed to by the parties, within ninety (90) days after the Effective Date, or as due in the ordinary course of business, the Reorganized Debtor shall cure any and all undisputed defaults under any executory contract or unexpired lease assumed pursuant to the Plan in accordance with section 365(b)(1) of the Bankruptcy Code or in accordance with agreements previously negotiated by the parties in respect of the reduction of pre-Commencement Date Claims, as applicable. Notice of the cure amount is set forth on Schedules I-A or I-B, as applicable, to the Plan. If no Cure amount is set forth on those Schedules, the Debtor believes no cure amount is due. Notwithstanding the foregoing, in the event of a dispute regarding (i) the nature or amount of any cure obligation, (ii) the ability of the Reorganized Debtor or any assignee to provide "adequate assurances of future performance" (within the meaning of section 365 of the Bankruptcy Code) under the executory contract or unexpired lease to be assumed or assigned, or (iii) any other matter pertaining to any such assumption, the cure obligation shall be satisfied no later than thirty (30) days of the entry of a Final Order determining the obligation, if any, of the Debtor or the Reorganized Debtor with respect thereto, or as may otherwise be agreed to by the parties.

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- (F) <u>Cure Procedure</u>. The Plan shall constitute notice to any non-Debtor party to any executory contract or unexpired lease to be assumed pursuant to the Plan of the amount of any cure amount owed, if any, under the applicable executory contract or unexpired lease. **Any non-Debtor party that fails to respond or object on or before the deadline scheduled by the Bankruptcy Court for objections to the Plan, shall be deemed to have consented to such proposed amount.**
- Unexpired Leases Rejected Pursuant to the Plan. Claims arising out of the rejection of an executory contract or unexpired lease, after the Bar Date, pursuant to Section 6.1(A) of this Plan must be filed with the Bankruptcy Court and served upon the Claims Agent or as otherwise may be provided in the Confirmation Order, by no later than thirty (30) days after notice of entry of the Confirmation Order and/or notice of an amendment to Schedules I-A or I-B. Any Claims not filed within such time will be forever barred from assertion against the Debtor and its Estate and the Reorganized Debtor and its property. Any Claim arising out of the rejection, prior to the Bar Date, of an executory contract or unexpired lease, shall have been filed with the Bankruptcy Court and served upon the Claims Agent prior the Bar Date or is forever barred from assertion against the Debtor and its Estate and the Reorganized Debtor and its property. Unless otherwise Ordered by the Bankruptcy Court, all Claims arising from the rejection of executory contracts and unexpired leases shall be treated as General Unsecured Claims under the Plan.
- (H) <u>Indemnification Obligations</u>. For purposes of the Plan, the obligations of the Debtor to defend, indemnify, reimburse or limit the liability of its present directors, officers or employees who were directors, officers or employees, respectively, on or after the Commencement Date against any Claims or obligations pursuant to the Debtor's certificates of

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incorporation or bylaws, applicable state law, or specific agreement, or any combination of the foregoing, shall: (i) be assumed by the Reorganized Debtor; (ii) survive confirmation of the Plan; (iii) remain unaffected thereby; and (iv) not be discharged, irrespective of whether indemnification, defense, reimbursement or limitation is owed in connection with an event occurring before, on or after the Commencement Date.

- (I) Modified Compensation and Benefit Programs. Except as reflected in the Management Equity Incentive Program or any Orders of the Bankruptcy Court entered on or before the Confirmation Date, all employment and severance practices and policies, and all compensation and benefit plans, policies, and programs of the Debtor applicable to its current directors, officers or employees including, without limitation, all savings plans, retirement plans, health care plans, severance benefit plans, incentive plans, workers' compensation programs, and life, disability and other insurance plans are treated as executory contracts under the Plan and are hereby assumed pursuant to sections 365(a) and 1123(b)(2) of the Bankruptcy Code; provided, however, that the Reorganized Debtor reserves the right to modify and reject any and all such compensation and benefit practices, plans, policies, and programs, including any deferred compensation agreements it has with its employees.
- (J) Management Equity Incentive Program. On or soon as reasonably practicable after the Effective Date, the Holding Company BOD (as defined below) shall implement the Management Equity Incentive Program pursuant to the terms thereof to provide designated members of senior management of the Reorganized Debtor with stock appreciation rights, Holding Company Common Stock and/or options to purchase shares of Holding Company Common Stock. The Management Equity Plan will contain terms and conditions that shall be determined by the Holding Company BOD. The Management Equity Incentive Program

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and the definitive documentation of the Management Equity Incentive Program shall be acceptable to the Apollo Investor.

ARTICLE VII.

PROVISIONS REGARDING CORPORATE GOVERNANCE AND MANAGEMENT OF THE REORGANIZED DEBTOR

- 7.1 <u>General</u>. On the Effective Date, the management, control and operation of the Reorganized Debtor and the Holding Company shall become the general responsibility of the Board of Directors of the Reorganized Debtor and the Holding Company, respectively.
- 7.2 Meetings of the Reorganized Debtor's Stockholders. In accordance with the Amended and Restated Debtor Certificate of Incorporation and the Amended Debtor Bylaws, as the same may be amended from time to time, the first annual meeting of the stockholders of the Reorganized Debtor shall be held on a date in 2007 selected by the New Board of Directors and subsequent meetings of the stockholders of the Reorganized Debtor shall be held at least once annually each year thereafter.
 - 7.3 <u>Directors and Officers of the Reorganized Debtor and the Holding Company.</u>
- (A) <u>Board of Directors</u>. The New Board of Directors of the Reorganized Debtor (the "Reorganized Debtor BOD") shall initially comprise seven (7) members, consisting of four (4) Founding Investor board designees and three (3) Apollo Investor board designs. The Holding Company Board of Directors (the "Holding Company BOD") shall initially consist of the same members as the Reorganized Debtor BOD. If the Reorganized Debtor fails to achieve certain minimum EBITDA targets, the Apollo Investor shall be entitled to increase the size of the Holding Company BOD and the Reorganized Debtor BOD and appoint new members and/or remove Board members appointed by the Founding Investor, in each case, such that the Apollo Investor controls a majority of the Holding Company BOD and the Reorganized Debtor BOD.

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No designation of a Person as a director of the Reorganized Debtor or the Holding Company shall create a contract of employment.

- (B) <u>Officers</u>. The officers of the Debtor immediately before the Effective

 Date shall serve as the initial officers of the Reorganized Debtor on and after the Effective Date.
- Debtor; New Bylaws and Certificates of Incorporation for the Holding Company. The bylaws, certificate of incorporation and any other organizing documents of the Debtor (which, together with the Holding Company Corporate Documents, as defined below, shall hereinafter be referred to as the "New Corporate Documents") shall be amended and restated as of the Effective Date to the extent necessary to: (A) pursuant to section 1123(a)(6) of the Bankruptcy Code, include a provision prohibiting the issuance of non-voting equity securities, but only to the extent required by section 1123(a)(6) of the Bankruptcy Code, subject to further amendment of such certificates of incorporation and bylaws as permitted by applicable law; and (B) effectuate the provisions of the Plan, in each case, without any further action by the stockholders or directors of the Debtor or the Reorganized Debtor.

As of the Confirmation Date, the Holding Company shall adopt bylaws, file a certificate of incorporation with the Delaware Secretary of State, and issue or adopt any other organizing documents as shall be necessary to effectuate the provisions of the Plan (the "Holding Company Corporate Documents").

7.5 <u>Issuance of New Securities</u>. The issuance of all securities by the Reorganized Debtor is hereby authorized without further act or action under applicable law, regulation, Order or rule. The Confirmation Order shall provide that the issuance of New Common Stock and any

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other new securities under the Plan shall be exempt from the registration requirements of the Securities Act of 1933, as amended, in accordance with section 1145 of the Bankruptcy Code.

7.6 Commitment Fee; Consulting Fee. From and after the Effective Date, Apollo shall be entitled to a fee for management and consulting services to the Reorganized Debtor and the Holding Company pursuant to the terms of a consulting agreement between the Holding Company and Apollo (or one or more of its affiliates or designees) that provides for (a) a commitment fee equal to \$1.5 million and (b) annual consulting fees equal to \$250,000. The commitment fee and consulting fees due for this year shall be paid on the Effective Date.

ARTICLE VIII.

IMPLEMENTATION AND EFFECT OF CONFIRMATION OF PLAN

- 8.1 <u>Means for Implementation of the Plan</u>. In addition to the provisions set forth elsewhere in the Plan, the following shall constitute the means for implementation of the Plan:
- (A) <u>Exit Financing</u>. On the Confirmation Date, the transactions contemplated by the Exit Facility shall be approved. On the Effective Date, the transactions contemplated by the Exit Facility shall be consummated and thereupon become effective.
- (B) Formation of the Holding Company and Contribution of New Common

 Stock Thereto. On or before the Confirmation Date, the Founding Investor shall cause the

 Holding Company to be formed. On the Effective Date, the Reorganized Debtor shall issue and
 deliver to the Holding Company all issued and outstanding shares of stock in the Reorganized

 Debtor in exchange for which the Holding Company shall contribute to the Reorganized Debtor
 \$63.744 million in cash for the funding of the payments due under the Plan (the "Investment

 Amount"). The sources of the Investment Amount shall be as follows:
- (i) The Apollo Investor shall contribute \$6.724 million in cash to the Holding Company for the purchase of 6,724,000 shares of Holding Company Common Stock.

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- (ii) The Note Purchasers shall contribute \$52.416 million through the purchase of the Senior Notes.
- (iii) The Founding Investor shall contribute \$6.86 million in value for 6,860,000 shares of Holding Company Common Stock, as follows:
 - (a) \$1 million in cash;
- (b) \$1 million in the form of the waiver of any and all lease cure costs due the Insider Landlords;
- (c) \$4.86 million, which shall be funded from the distributions due under the Plan with respect to the Marcalus Notes, and all distributions payable on the Marcalus Notes shall be allocated to the outstanding principal amount thereof;
- (d) \$1 million in the form of a letter of credit, the beneficiary of which shall be the Apollo Investor, which may be drawn upon, prior to the occurrence of a Liquidity Event (as defined in the Stockholders' Agreement, a copy of which is attached hereto as Exhibit B), if TTM EBITDA falls below \$15 million and is not cured within six (6) months (it being understood that a "cure" requires that TTM EBITDA exceed \$15 million plus the cumulative amount of any such short fall).
- (e) To secure the Apollo Investor's investment in the Holding Company, the owners of the Pledged Properties (controlled by certain members of the Marcalus family, hereinafter the "Pledged Property Owners") shall grant a lien on the respective Pledged Properties to the Apollo Investor, and at closing the Apollo Investor shall record non-recourse mortgages on the Pledged Properties reflecting such liens and including customary obligations, restrictions, cross-defaults and cross-accelerations (the "Investor Mortgages"). With respect to the Pledged Properties, the Pledged Property Owners shall enter into agreements at closing

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containing certain covenants regarding, among other things, (i) ownership and operation of the Pledged Properties, (ii) prohibiting placing additional mortgages or other encumbrances on the Pledged Properties and (iii) making timely payments of taxes and operating expenses on such Pledged Properties (together with the obligations, restrictions, cross-defaults and cross-accelerations in the Investor Mortgages, the "Covenants").

Subject to the terms of the Investor Mortgage, if, at any time prior to the consummation of a Liquidity Event, (A) (i) the Debtor's TTM EBITDA falls below \$15 million and has not been cured within six (6) months (it being understood that a "cure" requires that TTM EBITDA exceed \$15 million plus the cumulative amount of any such shortfall) and (ii) upon the consummation of a Liquidity Event, if the value of the proceeds of such sale of the Holding Company or the equity value of the Holding Company held by the Apollo Investor in the case of an initial public offering (as determined by the offering price of the primary shares sold in such initial public offering), as the case may be, is insufficient to return to the Apollo Investor the full amount of the then-current Apollo Investor Equity Investment Amount (as defined in the Subscription Agreement) (such shortfall, the "Net Equity Investment Shortfall"), or (B) there has been a default under any mortgage or any other agreement then in place between the Apollo Investor and any mortgagor, respectively, with respect to the properties subject to the Investor Mortgage, that has not been cured within any applicable cure periods, then the Apollo Investor shall be entitled to foreclose on and/or take possession of the Pledged Properties subject to the Investor Mortgage in accordance with the terms thereof and/or applicable law, and to exercise all remedies available to it (including those under the Investor Mortgage) to recoup the Net Equity Investment Shortfall; provided, that any amounts actually received by the Apollo

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Investor (net of fees, expenses and taxes) above the Net Equity Investment Shortfall shall be returned to the mortgagors, as applicable.

- (C) Effectiveness of Securities, Instruments and Agreements. On the Effective Date, all documents set forth in the Plan Supplement and all other agreements entered into or documents issued pursuant to the Plan including, without limitation, the New Common Stock and/or any agreement entered into or instrument issued in connection with any of the foregoing shall become effective and binding in accordance with their respective terms and conditions upon the parties thereto and shall be deemed to become effective simultaneously.
- matters and actions provided for under the Plan that would otherwise require approval of the stockholders, directors or members of the Debtor or the Reorganized Debtor or their successors-in-interest under the Plan including, without limitation, execution of all documents necessary to effectuate the Exit Facility, the issuance of New Common Stock and documents relating thereto, the issuance of the New Corporate Documents and all other Plan Documents, and the election or appointment, as the case may be, of directors and officers of the Reorganized Debtor and the Holding Company pursuant to the Plan, shall be deemed to have been authorized and effective in all respects as provided herein and shall be taken without any requirement for further action by shareholders, directors or the Reorganized Debtor. On the Effective Date, the Reorganized Debtor shall file its amended certificates of incorporation with the New Jersey Secretary of State, the state in which the Reorganized Debtor is incorporated, in accordance with the applicable general corporation law of New Jersey.
- (E) <u>Approval of Agreements</u>. The solicitation of votes on the Plan also shall be deemed as a solicitation for the approval of the Plan Documents and Plan Supplement and all

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transactions contemplated by the Plan. Entry of the Confirmation Order shall constitute approval of the Plan Documents and Plan Supplement and all transactions contemplated thereby.

- (F) <u>Cancellation of Existing Securities and Agreements</u>. On the Effective Date, the Old Equity Interests shall be canceled and extinguished, and the Holders thereof shall have no rights and such instruments shall evidence no rights.
- In addition to any requirements under the Debtor's certificate of incorporation or bylaws, any Holder of a Claim evidenced by an instrument that has been lost, stolen, mutilated or destroyed will, in lieu of surrendering such instrument, deliver to the Disbursing Agent: (i) evidence satisfactory to the Disbursing Agent and the Debtor or the Reorganized Debtor, as the case may be, of the loss, theft, mutilation or destruction; and (ii) such security or indemnity as may be required by the Disbursing Agent to hold the Disbursing Agent and the Debtor or the Reorganized Debtor, as the case may be, harmless from any damages, liabilities or costs incurred in treating such individual as a Holder of an instrument. Upon compliance with this Section, the Holder of a Claim evidenced by any such lost, stolen, mutilated or destroyed instrument will, for all purposes under the Plan, be deemed to have surrendered such instrument.
- (H) New Common Stock. In accordance with the Amended and Restated

 Debtor Certificate of Incorporation and the Amended Debtor Bylaws, the Reorganized Debtor

 shall issue 100 shares of New Common Stock. The New Common Stock shall have a par value

 of \$.01 per share and such rights with respect to dividends, liquidation, voting and other matters

 as are provided for by applicable nonbankruptcy law or in the Amended and Restated Debtor

 Certificate of Incorporation and the Amended Debtor Bylaws.

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- (I) Operation of the Debtor-in-Possession Between the Confirmation Date and the Effective Date. The Debtor shall continue to operate as Debtor-in-Possession, subject to the supervision of the Bankruptcy Court, pursuant to the Bankruptcy Code, during the period from the Confirmation Date through and until the Effective Date, and any obligation incurred by the Debtor during that period shall constitute an Administrative Expense Claim.
- (J) <u>Administration After the Effective Date</u>. After the Effective Date, the Reorganized Debtor may operate its businesses, and may use, acquire, and dispose of its property, free of any restrictions of the Bankruptcy Code and Bankruptcy Rules, but subject to the continuing jurisdiction of the Bankruptcy Court as set forth in Article XI of this Plan.
- 8.2 The Reorganized Debtor will continue to provide health insurance to its employees and will fulfill all of the Debtor's and the Reorganized Debtor's obligations to provide health insurance coverage for terminated employees, if any, in accordance with the Debtor's COBRA policy and as mandated by applicable state and federal law.

8.3 Revesting of Assets.

- (A) The property of the Estate of the Debtor shall revest in the Reorganized Debtor on the Effective Date. Additionally, all employees and employee health and benefit plans, except and to the extent that such plans have been previously rejected or modified by an order of the Bankruptcy Court on or before the Confirmation Date, shall be transferred to the Reorganized Debtor on the Effective Date or as soon as practicable thereafter. All employee policies in effect for the Debtor as of the Confirmation Date shall be in effect for the Reorganized Debtor, but may be amended thereafter at the Reorganized Debtor's sole discretion.
- (B) From and after the Effective Date, the Reorganized Debtor may operate its business, and may use, acquire and dispose of property without supervision or approval by the

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Bankruptcy Court and free of any restrictions imposed by the Bankruptcy Code, but subject to the continuing jurisdiction of the Bankruptcy Court as set forth in Article XI of this Plan.

- (C) As of the Effective Date, all property of the Debtor and the Reorganized Debtor shall be free and clear of all Liens, Claims and Old Equity Interests, except as provided in the Plan or the Confirmation Order.
- 8.4 <u>Discharge of Debtor</u>. The rights afforded herein and the treatment of all Claims and Old Equity Interests herein shall be in exchange for and in complete satisfaction, discharge and release of Claims and Old Equity Interests of any nature whatsoever, including any interest accrued on such Claims from and after the Commencement Date, against the Debtor and the Debtor-in-Possession, Estate, or any of its assets or properties. Except as otherwise provided herein, (A) on the Effective Date, all such Claims against and Old Equity Interests in the Debtor shall be satisfied, discharged and released in full, and (B) all Persons are precluded and enjoined from asserting against the Reorganized Debtor, its successors, or its assets or properties any other or further Claims or Old Equity Interests based upon any act or omission, transaction or other activity of any kind or nature that occurred before the Confirmation Date.
- 8.5 Term of Bankruptcy Injunction or Stays. All injunctions or stays provided for in the Chapter 11 Case under sections 105 or 362 of the Bankruptcy Code, or otherwise, and in existence on the Confirmation Date, shall remain in full force and effect until the Effective Date. Except as otherwise expressly provided in the Plan, the Confirmation Order or a separate Order of the Bankruptcy Court, all entities who have held, hold or may hold Claims against or Old Equity Interests in the Debtor, are permanently enjoined, on and after the Confirmation Date, from (A) commencing or continuing in any manner any action or other proceeding of any kind with respect to any such Claim or Old Equity Interests, (B) the enforcement, attachment,

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collection or recovery by any manner or means of any judgment, award, decree or Order against the Debtor on account of any such Claim or Old Equity Interests, (C) creating, perfecting or enforcing any encumbrance of any kind against the Debtor or against the property or interests in property of the Debtor on account of any such Claim or Old Equity Interests and (D) asserting any right of setoff, subrogation or recoupment of any kind against any obligation due from the Debtor or against the property or interests in property of the Debtor on account of any such Claim or Old Equity Interests. Such injunction shall extend to successors of the Debtor (including, without limitation, the Reorganized Debtor) and their respective properties and interests in property.

Reorganized Debtor, the Creditors' Committee, each of the members of the Creditors' Committee, and their respective members, partners, officers, directors, employees and agents (including any attorneys, financial advisors, investment bankers and other professionals retained by such Persons) shall have no liability to any Holder of any Claim or Old Equity Interests for any act or omission in connection with, or arising out of the Disclosure Statement, the Plan, the Exit Facility, the Plan Documents, the solicitation of votes for and the pursuit of confirmation of this Plan, the consummation of this Plan, or the administration of this Plan or the property to be distributed under this Plan, except for willful misconduct or gross negligence as determined by a Final Order of the Bankruptcy Court and, in all respects, shall be entitled to rely on the advice of counsel with respect to their duties and responsibilities under this Plan.

ARTICLE IX.

CAUSES OF ACTION

9.1 <u>Preservation of Causes of Action</u>. Entry of the Confirmation Order shall not be deemed or construed as a waiver or release by the Debtor of any Causes of Action. In

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accordance with section 1123(b)(3) of the Bankruptcy Code, and except as otherwise provided in the Plan and/or the Confirmation Order, including, without limitation, as provided in Article X of this Plan, the Reorganized Debtor shall retain and may (but is not required to) enforce all Retained Actions, including Avoidance Actions and other similar claims arising under applicable state laws, including, without limitation, Fraudulent Transfer Claims, if any, and all other Causes of Action of a trustee and debtor-in possession under the Bankruptcy Code. The Debtor or the Reorganized Debtor, in their sole discretion, will determine whether to bring, settle, release, compromise, or enforce any rights (or decline to do any of the foregoing) with respect to the Retained Actions and the Avoidance Actions. The Reorganized Debtor or any successor may pursue such litigation claims in accordance with the best interests of the Reorganized Debtor or any successors holding such rights of action. Notwithstanding anything to the contrary contained herein, upon the Effective Date, all Preference Claims that the Debtor has or may have shall be fully and forever waived, released and discharged. The failure of the Debtor to specifically list any Claim, Causes of Action, right of action, suit or proceeding in the Schedules, the Disclosure Statement or Schedule II hereto does not, and will not be deemed to, constitute a waiver or release by the Debtor of such Claim, Causes of Action, right of action, suit or proceedings, and the Reorganized Debtor will retain the right to pursue such Claims, Causes of Action, rights of action, suits or proceedings in their sole discretion and, therefore, no preclusion doctrine, collateral estoppel, issue preclusion, claim preclusion, estoppel (judicial, equitable or otherwise) or laches will apply to such claim, right of action, suit or proceeding upon or after the Confirmation or consummation of the Plan. Further, recovery of any proceeds of Causes of Action shall be deemed "for the benefit of the Estate" as set forth in section 550(a) of the Bankruptcy Code.

ARTICLE X.

CONDITIONS TO CONFIRMATION AND EFFECTIVE DATE

- 10.1 <u>Conditions to Confirmation</u>. The following conditions shall be met before Confirmation of the Plan:
 - (A) An Order shall have been entered finding that:
- (i) the Disclosure Statement contains adequate information pursuant to section 1125 of the Bankruptcy shall have been issued by the Bankruptcy Court; and
- (ii) the Debtor, the Apollo Investor, the Note Purchasers, the Creditors' Committee and their respective principals, officers, directors, attorneys, accountants, financial advisors, advisory affiliates, employees, and agents solicited acceptance or rejection of the Plan in good faith pursuant to 11 U.S.C. § 1125(e);
- (B) the Apollo Expense Reimbursement Motion shall have been approved by an Order of the Bankruptcy Court no later than July 13, 2007; and
- (C) the proposed Confirmation Order shall be in form and substance reasonably satisfactory to the Debtor, the Apollo Investor, the Note Purchasers, the Founding Investor, the Exit Facility Lender or the agent for the Exit Facility Lender, and the Creditors Committee and shall have been signed by the Bankruptcy Court and entered on the docket of this Chapter 11 Case.
- 10.2 <u>Conditions Precedent to the Effective Date</u>. The Plan shall not become effective unless and until the following conditions shall have been satisfied or waived:
- (A) The Confirmation Order shall authorize and direct that the Debtor and the Reorganized Debtor take all actions necessary or appropriate to enter into, implement and consummate the contracts, instruments, releases, leases and other agreements or documents created in connection with the Plan, including the Plan Documents and the transactions

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contemplated thereby, including, without limitation, the transactions contemplated by the Subscription Agreement by and among the Debtor, the Apollo Investor, the Founding Investor and the other parties thereto, subject to the satisfaction of or waiver by either the Apollo Investor or the Founding Investor, as applicable, of the conditions to each such party's obligations to close the transactions contemplated thereby.

- (B) The Confirmation Order, and each Order referred to in Section 10.1 hereof, shall have become a Final Order.
- (C) The statutory fees owing to the United States Trustee shall have been paid in full.
- (D) All Plan Documents shall be in a form satisfactory to the Debtor, the Reorganized Debtor and the Apollo Investor in all respects and the conditions to the effectiveness of the Subscription Agreement shall have been satisfied or waived.
- (E) The Exit Facility shall have been approved by the Bankruptcy Court, entered into by all parties thereto and all conditions to the initial draw thereunder shall have been satisfied in accordance with the terms thereof.
- (F) The New Corporate Documents referenced in Section 7.4 hereof shall have been authorized and, to the extent necessary under applicable law, filed.
 - (G) The Holding Company shall have been formed.
- (H) The Reorganized Debtor shall have obtained appropriate Directors & Officers liability insurance.
- (I) All other actions, authorizations, consents and regulatory approvals required (if any) and all Plan Documents necessary to implement the provisions of the Plan shall

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have been obtained, effected or executed in a manner acceptable to the Debtor or, if waivable, waived by the Person or Persons entitled to the benefit thereof.

- Effect of Failure of Conditions. If each condition to the Effective Date has not 10.3 been satisfied or duly waived within thirty (30) days after the Confirmation Date, then (unless the period for satisfaction or waiver of conditions has been extended at the joint option of the Debtor and the Apollo Investor for a period not exceeding sixty (60) days) upon motion by any party in interest, made before the time that each of the conditions has been satisfied or duly waived and upon notice to such parties in interest as the Bankruptcy Court may direct, the Confirmation Order will be vacated by the Bankruptcy Court; provided, however, that notwithstanding the filing of such motion, the Confirmation Order may not be vacated if each of the conditions to the Effective Date is either satisfied or duly waived by both the Debtor and the Apollo Investor before the Bankruptcy Court enters a Final Order granting such motion. If the Confirmation Order is vacated pursuant to this Section 10.3, the Plan shall be deemed null and void in all respects including, without limitation, the discharge of Claims pursuant to section 1141 of the Bankruptcy Code and the assumptions or rejections of executory contracts and unexpired leases provided for herein, and nothing contained herein shall (A) constitute a waiver or release of any Claims by or against the Debtor or (B) prejudice in any manner the rights of the Debtor.
- 10.4 <u>Waiver of Conditions to Confirmation and Effective Date</u>. Each of the conditions to Confirmation and the Effective Date may be waived in writing, in whole or in part, by the Debtor at any time, without notice or an Order of the Bankruptcy Court, but subject to the receipt by the Debtor of the written consent of the Apollo Investor. The failure to satisfy or to waive any condition may be asserted by the Debtor regardless of the circumstances giving rise to

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failure of such condition to be satisfied (including any action or inaction by the Debtor). The failure of the Debtor to exercise any of the foregoing rights will not be deemed a waiver of any other rights, and each such right will be deemed an ongoing right that may be asserted at any time.

10.5 Effects of Plan Confirmation.

(A) Limitation of Liability. Neither the Debtor, the Reorganized Debtor, the Apollo Investor, the Note Purchasers, the Creditors' Committee, the members of the Creditors' Committee, the Initial Disbursing Agent, the Disbursing Agent, nor any of their respective post-Commencement Date employees, officers, directors, agents or representatives, or any Professional (which, for the purposes of this Section 10.5, shall include any counsel of the Debtor, the Reorganized Debtor, the Apollo Investor, the Note Purchasers or the Creditors' Committee) employed by any of them, shall have or incur any liability to any Person whatsoever, including, specifically, any Holder of a Claim or Old Equity Interests, under any theory of liability (except for any Claim based upon willful misconduct or gross negligence), for any act taken or omission made in good faith directly related to formulating, negotiating, preparing, disseminating, implementing, confirming or consummating the Plan, the Plan Documents, the Confirmation Order, or any contract, instrument, release, or other agreement or document created or entered into, or any other act taken or omitted to be taken in connection with the Plan Documents, provided that nothing in this paragraph shall limit the liability of any Person for breach of any express obligation it has under the terms of the Plan, the Transaction Documents, or under any agreement or other document entered into by such Person either after the Commencement Date or in accordance with the terms of the Plan or for any breach of a duty of care owed to any other Person occurring after the Effective Date. In all respects, the Debtor, the

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Reorganized Debtor, the Apollo Investor, the Note Purchasers, the Creditors' Committee, the Initial Disbursing Agent, the Disbursing Agent, and each of their respective members, officers, directors, employees, advisors and agents shall be entitled to rely upon the advice of counsel with respect to their duties and responsibilities under the Plan.

- (B) <u>Subordination</u>. The classification and manner of satisfying all Claims and Old Equity Interests and the respective distributions and treatments under the Plan take into account or conform to the relative priority and rights of the Claims and Old Equity Interests in each Class in connection with any contractual, legal and equitable subordination rights relating thereto, whether arising under general principles of equitable subordination, section 510(b) of the Bankruptcy Code or otherwise, and any and all such rights are settled, compromised and released pursuant to the Plan. The Confirmation Order shall permanently enjoin, effective as of the Effective Date, all Persons from enforcing or attempting to enforce any such contractual, legal and equitable subordination rights satisfied, compromised and settled pursuant to this Article X.
- Possession, the Apollo Investor, the Note Purchasers and the members of the Creditors'

 Committee shall be deemed to have released each other, its, and such other's affiliates, principals, officers, directors, attorneys, accountants, financial advisors, advisory affiliates, employees, and agents from any and all Claims, direct actions, causes of action, demands, rights, damages, judgments, debts, obligations, assessments, compensations, costs, deficiencies or other expenses of any nature whatsoever (including, without limitation, attorneys' fees), whether fixed or contingent, liquidated or unliquidated, direct or indirect, known or unknown which they ever had, now have, or hereafter can, shall or may have, in law, equity or otherwise, for, upon or arising out of or by reason of any fact, event, circumstance, matter, cause or thing whatsoever

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taking place on or before the Effective Date in any way relating to the Debtor, the Debtor-in-Possession, the members of the Creditors' Committee, the Chapter 11 Case, or the Plan; provided, however, that the foregoing mutual release shall not apply to any claims, direct actions, causes of action, demands, rights, damages, judgments, debts, obligations, assessments, compensations, costs, deficiencies or other expenses of any nature whatsoever (including, without limitation, attorneys' fees) (i) arising under or based on the Plan, the Plan Documents, the Transaction Documents or any other document, instrument or agreement to be executed or delivered thereunder or (ii) in the case of fraud.

ARTICLE XI.

RETENTION OF JURISDICTION

The Bankruptcy Court shall have exclusive jurisdiction of all matters arising out of, and related to, the Chapter 11 Case and the Plan pursuant to, and for the purposes of, sections 105(a) and 1142 of the Bankruptcy Code and for, among other things, the following purposes:

- (A) To hear and determine all matters with respect to the assumption or rejection of any executory contract or unexpired lease to which the Debtor is a party or with respect to which the Debtor may be liable, including, if necessary, the nature or amount of any required Cure or the liquidation or allowance of any Claims arising therefrom;
- (B) To hear and determine any and all adversary proceedings, applications and contested matters, including, without limitation, adversary proceedings and contested matters arising in connection with the prosecution of the Fraudulent Conveyance Claims and Preference Claims and all other Causes of Action;
- (C) To hear and determine any objections to Claims and to address any issues relating to Disputed Claims;

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- (D) To enter and implement such Orders as may be appropriate in the event the Confirmation Order is for any reason stayed, revoked, modified or vacated;
- (E) To issue such Orders in aid of execution and consummation of the Plan, to the extent authorized by section 1142 of the Bankruptcy Code;
- (F) To consider any amendments to or modifications of the Plan, to cure any defect or omission, or reconcile any inconsistency in any Order of the Bankruptcy Court, including, without limitation, the Confirmation Order;
- (G) To hear and determine all Fee Applications; <u>provided</u>, <u>however</u>, that from and after the Effective Date, the payment of the fees and expenses of the retained Professionals of the Reorganized Debtor shall be made in the ordinary course of business and shall not be subject to the approval of the Bankruptcy Court;
- (H) To hear and determine disputes arising in connection with the interpretation, implementation or enforcement of the Plan;
- (I) Except as otherwise limited herein, to recover all assets of the Debtor and property of the Debtor's Estate, wherever located;
- (J) To hear and determine matters concerning state, local and federal taxes in accordance with sections 346, 505 and 1146 of the Bankruptcy Code;
 - (K) To hear any other matter not inconsistent with the Bankruptcy Code;
 - (L) To enter a final decree closing the Chapter 11 Case;
- (M) To ensure that distributions to Holders of Allowed Claims are accomplished pursuant to the provisions of the Plan;

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- (N) To decide or resolve any motions, adversary proceedings, contested or litigated matters and any other matters and grant or deny any applications involving the Debtor that may be pending on the Effective Date;
- (O) To issue injunctions, enter and implement other Orders or take such other actions as may be necessary or appropriate to restrain interference by any Person or Entity with the occurrence of the Effective Date or enforcement of the Plan, except as otherwise provided herein;
- (P) To determine any other matters that may arise in connection with or relate to the Plan, the Disclosure Statement, the Confirmation Order or any contract, instrument, release, indenture or other agreement or document created in connection with the Plan or the Disclosure Statement, including the Plan Documents;
- (Q) To enforce, interpret, and determine any disputes arising in connection with any stipulations, orders, judgments, injunctions, releases, exculpations, indemnifications, and rulings entered in connection with the Chapter 11 Case (whether or not the Chapter 11 Case has been closed);
- (R) To adjudicate any adversary proceeding or other proceeding commenced in connection with the Operating Agreement with MPMI, Inc.and the Waste Paper Recycling Revenue Bonds;
- (S) To resolve disputes concerning any reserves with respect to Disputed Claims, Disputed Old Equity Interests or the administration thereof; and
- (T) To resolve any disputes concerning whether a Person or Entity had sufficient notice of the Chapter 11 Case, the Claims Bar Date, the hearing on the approval of the Disclosure Statement as containing adequate information, the hearing on the confirmation of the

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Plan for the purpose of determining whether a Claim, or Old Equity Interest is discharged hereunder or for any other purpose.

ARTICLE XII.

MISCELLANEOUS PROVISIONS

- 12.1 Effectuating Documents and Further Transactions. The Debtor or the Reorganized Debtor is authorized to execute, deliver, file or record such contracts, instruments, releases, and other agreements or documents and to take such actions as may be necessary or appropriate to effectuate and further evidence the terms and conditions of the Plan and any securities issued pursuant to the Plan; provided that such documents and actions may not be inconsistent with the Subscription Agreement and transactions contemplated thereby without the prior written consent of the Apollo Investor and the Founding Investor.
- Continuation of Pension Plan. The Debtor is, and will continue to be, the contributing sponsor of the Pension Plan, as defined under 29 U.S.C. § 1301(a)(13) and CFR § 4001.2, or a member of the contributing sponsor's controlled group, as defined under 29 U.S.C. § 1301(a)(14) and CFR § 4001.2. As the contributing sponsor (or member of the controlled group) of the Pension Plan, the Debtor intends to fund the Pension Plan in accordance with the minimum funding standards under ERISA, 29 U.S.C. § 1082 and section 412 of the Internal Revenue Code, 26 U.S.C. § 412, pay all required PBGC insurance premiums, 29 U.S.C. § 1307, and comply with all requirements of the Pension Plan and ERISA. No provision of or proceeding within the Debtor's reorganization proceedings, the Plan, nor the Confirmation Order discharges, releases or relieves the Debtor, the Reorganized Debtor, or any other party in any capacity, from any liability with respect to the Pension Plan or any other defined benefit Pension Plan under any law, governmental policy or regulatory provision. PBGC and the Pension Plan

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are not enjoined or precluded from enforcing liability resulting from any of the provisions of the Plan's confirmation.

12.3 Exemption from Transfer Taxes. Pursuant to section 1146(a) of the Bankruptcy Code, the issuance, transfer or exchange of notes or equity securities under the Plan, the creation of any mortgage, deed of trust or other security interest, the making or assignment of any lease or sublease, or the making or delivery of any deed or other instrument of transfer under, in furtherance of, or in connection with the Plan, including, without limitation, any merger agreements or agreements of consolidation, deeds, bills of sale or assignments executed in connection with any of the transactions contemplated under the Plan shall not be subject to any stamp, real estate transfer, mortgage recording or other similar tax.

12.4 <u>Creditors' Committee</u>.

(A) <u>Termination of Creditors' Committee</u>. The appointment of the Creditors' Committee shall terminate on the later of the Effective Date and the date of the hearing to consider final Fee Applications.

(B) <u>Post-Effective Date Committee</u>.

(i) <u>Post-Effective Date Committee Existence</u>. On the Effective Date, there shall be created a Post-Effective Date Committee (the "Post-Effective Date Committee"), which shall be subject to the jurisdiction of the Bankruptcy Court. Unless the Post-Effective Date Committee votes to disband earlier, the existence of the Post-Effective Date Committee, and all powers associated therewith, shall terminate upon the eighteen month anniversary of the Effective Date.

(ii) Post-Effective Date Committee Membership.

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(a) The Post-Effective Date Committee shall consist of three members, selected by the Creditors' Committee from among the members of the Creditors' Committee. The Creditors' Committee shall notify the Debtor, in writing, of the identities of the three members of the Post-Effective Date Committee at least five Business Days prior to the Confirmation Hearing.

(b) The Reorganized Debtor may seek the removal of a member of the Post-Effective Date Committee for cause. In the event of a disagreement regarding the membership of the Post-Effective Date Committee, the Creditors' Committee or Post-Effective Date Committee, as applicable, may apply to the Bankruptcy Court for appropriate relief. Pending a determination by the Bankruptcy Court, the member shall not be given access to confidential or proprietary information concerning the Reorganized Debtor.

the Post-Effective Date Committee for any reason, a replacement shall be designated by the remaining members of the Post-Effective Date Committee. If the Reorganized Debtor objects to the selection of any initial or replacement member of the Post-Effective Date Committee, such person shall not serve on the Post-Effective Date Committee; *provided, however*, that, in such an instance, the Creditors' Committee or Post-Effective Date Committee, as applicable, may apply to the Bankruptcy Court for appropriate relief. Pending a determination by the Bankruptcy Court, the proposed member shall not be given access to confidential or proprietary information concerning the Reorganized Debtor.

(iii) <u>Post-Effective Date Committee Governance</u>. The Post-Effective Date Committee shall have the power to adopt rules of procedure and may choose one of its

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members to act as chairperson. The Post-Effective Date Committee shall act by majority vote of its members.

Powers of the Post-Effective Date Committee. The Post-Effective (iv) Date Committee shall only have standing and power to participate in the following court proceedings as the deemed successor-in-interest to the Creditors' Committee: (a) any matters related to proposed modifications or amendments to the Plan solely that relate to the proposed distributions on account of Allowed General Unsecured Claims; (b) any applications for allowance of compensation of Professionals; (c) any actions to enforce, implement or interpret the Plan or to compel the Debtor to make distributions under the Plan solely that relate to the proposed distributions on account of Allowed General Unsecured Claims; (d) any appeals to which the Creditors' Committee is party as of the Effective Date solely that relate to the proposed distributions on account of Allowed General Unsecured Claims; (e) objections to, or estimations of, any Claims that have an estimated or face amount in excess of \$500,000 to which either (x) the Creditors' Committee's position with respect to such objection is materially different from the position of the Debtor or the Reorganized Debtor or (y) the Post-Effective Date Committee has requested in writing that the Reorganized Debtor estimate or object and the Reorganized Debtor have failed to undertake such estimation or objection within 30 calendar days of such written request; and (f) such other matters as may be mutually agreed upon in advance and in writing by the Post-Effective Date Committee and the Reorganized Debtor, each in their sole discretion.

- (v) Limitations on the Powers of the Post-Effective Date Committee.
- (a) Notwithstanding anything contained in this Plan to the contrary, the rights and powers of the Post-Effective Date Committee are strictly limited to those

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matters in this Section 12.4(B), and such rights and powers may only be exercised in a manner consistent with the terms and conditions set forth therein. The Post-Effective Date Committee shall be bound in all respects by the terms of the Plan and by any and all order(s) entered in the Chapter 11 Case or orders of the Bankruptcy Court after the Effective Date.

- (b) Nothing in this Section 12.4(B) shall confer on the Post-Effective Date Committee the general right to intervene in any claims objection, Avoidance Action, or other proceeding in any way related to the Plan or the administration of the affairs of the Reorganized Debtor.
- (c) The Post-Effective Date Committee shall not have power to modify, terminate, alter, amend, appeal or vacate any terms of the Plan or any orders entered in the Chapter 11 Case.
- (d) The Post-Effective Date Committee shall not seek leave of the Bankruptcy Court to expand its role or duration beyond that set forth in this Section 12.4(B).
- (vi) <u>Post-Effective Date Committee Compensation and Expense</u>
 Reimbursement.
- (a) Post-Effective Date Committee Member Expense

 Reimbursement: The members of the Post-Effective Date Committee shall serve without

 compensation. Subject to the limitations of Section 12.4(B)(vi)(c), the members of the Post
 Effective Date Committee shall be reimbursed by Reorganized Debtor in the ordinary course of

 business for their reasonable and necessary out of pocket expenses incident to the performance of
 their duties. In the event that Reorganized Debtor objects to the amount of expenses requested
 by a member to be reimbursed, the Reorganized Debtor shall pay any undisputed portion and the
 member shall file a motion with the Bankruptcy Court seeking allowance of the disputed portion.

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Section 12.4(B)(vi)(c), the Post-Effective Date Committee may retain such attorneys, accountants and other Professionals (including the Professionals retained by the Creditors' Committee) as are reasonable and necessary to assist the Post-Effective Date Committee in the performance of its duties; *provided, however*, that the Post-Effective Date Committee shall provide Reorganized Debtor with five Business Days' notice of any such retention. Subject to the limitations of Section 12.4(B)(vi)(c), such Professionals shall be compensated and reimbursed by the Reorganized Debtor in the ordinary course of business for their reasonable fees and necessary out of pocket expenses on written invoice. In the event that the Reorganized Debtor or the Post-Effective Date Committee objects to the amount of fees and/or expenses sought by any of the Post-Effective Date Committee's Professionals, the Reorganized Debtor shall pay any undisputed portion and the relevant Professional shall file a motion with the Bankruptcy Court seeking allowance of the disputed portion.

- (c) <u>Limitations on Compensation and Reimbursement</u>: For the duration of the existence of the Post-Effective Date Committee, the aggregate amount of fees and expenses to be incurred by the Post-Effective Date Committee, its members and its Professionals that the Reorganized Debtor shall be obligated to pay or reimburse shall not exceed the Post-Effective Date Committee Expense Cap.
- 12.5 <u>Approval of Plan by Debtor's Board of Directors</u>. The Debtor's Board of Directors has approved the Plan and all matters and actions to be undertaken pursuant to and implemented in connection with confirmation of the Plan, and, to the extent it deems it appropriate to do so, shall meet to approve any amendments to the Plan; <u>provided</u>, <u>however</u>, that

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nothing herein shall require the Debtor's Board of Directors to approve any amendments to the Plan Documents.

- Date, the Debtor and the Reorganized Debtor shall, in the ordinary course of business and without the necessity for any approval by the Bankruptcy Court, pay the reasonable fees and expenses of Professional Persons thereafter incurred by (A) the Debtor and the Reorganized Debtor, as the case may be, and (B) the Creditors' Committee until its termination in accordance with the provisions hereof, including, without limitation, those fees and expenses incurred in connection with the implementation and consummation of the Plan.
- 12.7 Payment of Statutory Fees. All fees payable pursuant to section 1930 of the title 28 of the United States Code, as determined by the Bankruptcy Court at the Confirmation Hearing, shall be paid in Cash equal to the amount of such fees on the Effective Date. The Reorganized Debtor shall timely pay post-confirmation quarterly fees assessed pursuant to 28 U.S.C. § 1930(a)(6) until such time as the Bankruptcy Court enters a final decree closing the Chapter 11 Case, or enters an Order either converting this case to a case under Chapter 7 or dismissing this case. After the Confirmation Date, the Reorganized Debtor shall file with the Bankruptcy Court and shall transmit to the United States Trustee a true and correct statement of all disbursements made by the Reorganized Debtor for each month, or portion thereof, that the Chapter 11 Case remains open in a format prescribed by the United States Trustee.
- 12.8 <u>Amendment or Modification of the Plan</u>. Alterations, amendments or modifications of the Plan may be proposed in writing by the Debtor, at any time before the Confirmation Date, provided that the Plan, as altered, amended or modified, satisfies the

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conditions of sections 1122 and 1123 of the Bankruptcy Code, and the Debtor shall have complied with section 1125 of the Bankruptcy Code.

- 12.9 <u>Severability</u>. In the event that the Bankruptcy Court determines, before the Confirmation Date, that any provision in the Plan is invalid, void or unenforceable, such provision shall be invalid, void or unenforceable with respect to the Holder or Holders of such Claims or Old Equity Interests as to which the provision is determined to be invalid, void or unenforceable. The invalidity, voidness or unenforceability of any such provision shall in no way limit or affect the enforceability and operative effect of any other provision of the Plan.
- 12.10 Revocation or Withdrawal of the Plan. The Debtor reserves the right to revoke or withdraw the Plan before the Confirmation Date. If the Debtor revokes or withdraws the Plan before the Confirmation Date, then the Plan shall be deemed null and void. In such event, nothing contained herein shall constitute or be deemed a waiver or release of any Claims by or against the Debtor or any other Person or to prejudice in any manner the rights of the Debtor or any Person in any further proceedings involving the Debtor.
- 12.11 <u>Binding Effect</u>. The Plan shall be binding upon and inure to the benefit of the Debtor, the Holders of Claims, and Old Equity Interests, and their respective successors and assigns, including, without limitation, the Reorganized Debtor.
- 12.12 <u>Notices</u>. All notices, requests and demands to or upon the Debtor or the Reorganized Debtor to be effective shall be in writing and, unless otherwise expressly provided herein, shall be deemed to have been duly given or made when actually delivered or, in the case of notice by facsimile transmission, when received and telephonically confirmed, addressed as follows:

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If to the Debtor Marcal Paper Mills, Inc.

or Reorganized 1 Market Street

Debtor: Elmwood Park, NJ 07407

Attn: Nicholas R. Marcalus, Chairman and CEO

Telephone: (201) 796-4000 Facsimile: (201) 703-6425

with copies to: Cole, Schotz, Meisel,

Forman & Leonard, P.A.

25 Main Street P.O. Box 800

Hackensack, NJ 07602-0800 Attn: Michael D. Sirota, Esq. Telephone: (201) 489-3000 Facsimile: (201) 489-1536

If to the Apollo Investor or the Note Purchasers:

Marcal Investors, LLC

c/o Apollo Capital Management 9 West 57th Street, 41st Floor New York, New York 10019 Attention: Matthew Constantino

cc: Sam F. Hines

Telephone: (212) 515-3200 Facsimile: (212) 515-3288

with copies to: O'Melveny & Myers LLP

Times Square Tower

7 Times Square

New York, New York 10036 Attention: Douglas Freeman, Esq.

Telephone: (212) 326-2000 Facsimile: (212) 326-2061

If to the Creditors' Committee:

Lowenstein Sandler 65 Livingston Avenue

Roseland, New Jersey 07068

Attn: Kenneth A. Rosen, Esq. Telephone: (973) 597-2548 Facsimile: (973) 597-2549

12.13 <u>Governing Law</u>. Except to the extent the Bankruptcy Code, Bankruptcy Rules or other federal law is applicable, or to the extent an exhibit to the Plan provides otherwise, the rights and obligations arising under the Plan shall be governed by, and construed and enforced in

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accordance with, the laws of the State of New Jersey, without giving effect to the principles of conflicts of law of such jurisdiction.

- 12.14 <u>Withholding and Reporting Requirements</u>. In connection with the consummation of the Plan, the Debtor or the Reorganized Debtor, as the case may be, shall comply with all withholding and reporting requirements imposed by any federal, state, local or foreign taxing authority and all distributions hereunder shall be subject to any such withholding and reporting requirements.
- Debtor Certificate of Incorporation, the Amended Debtor Bylaws, the Holding Company
 Certificate of Incorporation, the Holding Company Bylaws, the Registration Rights Agreement,
 the Notes, the Note Purchase Agreement, the Mortgage, and all other material agreements or
 documents related to any such agreement or to the Plan, shall be contained in the Plan
 Supplement. The Plan Supplement shall be filed with the Clerk of the Bankruptcy Court and
 served on counsel to the Creditors' Committee no later than ten (10) days before the
 Confirmation Hearing. Upon its filing with the Bankruptcy Court, the Plan Supplement may be
 inspected in the office of the Clerk of the Bankruptcy Court during normal court hours. Holders
 of Claims, or Old Equity Interests may obtain a copy of the Plan Supplement upon written
 request to the Debtor's counsel.
- 12.16 Allocation of Plan Distributions Between Principal and Interest. To the extent that any Allowed Claim entitled to a distribution under the Plan is comprised of indebtedness and accrued but unpaid interest thereon, such distribution shall be allocated to the principal amount of the Claim first and then, to the extent the consideration exceeds the principal amount of the Claim, to accrued but unpaid interest.

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- 12.17 <u>Headings</u>. Headings are used in the Plan for convenience and reference only, and shall not constitute a part of the Plan for any other purpose.
- 12.18 <u>Exhibits/Schedules</u>. All exhibits and schedules to the Plan, including the Plan Supplement, are incorporated into and are a part of the Plan as if set forth in full herein.
- 12.19 <u>Filing of Additional Documents</u>. On or before substantial consummation of the Plan, the Debtor shall file with the Bankruptcy Court such agreements and other documents as may be necessary or appropriate to effectuate and further evidence the terms and conditions of the Plan.
- 12.20 <u>No Admissions</u>. Notwithstanding anything herein to the contrary, nothing contained in the Plan shall be deemed as an admission by any Entity with respect to any matter set forth herein.
- 12.21 <u>Successors and Assigns</u>. The rights, benefits and obligations of any Person or Entity named or referred to in the Plan shall be binding on, and shall inure to the benefit of any heir, executor, administrator, successor or assign of such Person or Entity.
- 12.22 <u>Reservation of Rights</u>. Except as expressly set forth herein, the Plan shall have no force or effect unless the Bankruptcy Court shall enter the Confirmation Order. None of the filing of the Plan, any statement or provision contained herein, or the taking of any action by the Debtor with respect to the Plan shall be or shall be deemed to be an admission or waiver of any rights of the Debtor with respect to the Holders of Claims or Old Equity Interests before the Effective Date.
- 12.23 <u>Section 1145 Exemption</u>. Pursuant to section 1145(a) of the Bankruptcy Code, the offer, issuance, transfer or exchange of any security under the Plan, or the making or delivery of an offering memorandum or other instrument of offer or transfer under the Plan, shall be

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exempt from section 5 of the Securities Act or any similar state or local law requiring the registration for offer or sale of a security or registration or licensing of an issuer or a security.

- 12.24 <u>Implementation</u>. The Debtor shall take all steps, and execute all documents, including appropriate releases, necessary to effectuate the provisions contained in this Plan.
- 12.25 <u>Inconsistency</u>. In the event of any inconsistency among the Plan, the Disclosure Statement, the Plan Documents, the Plan Supplement, or any other instrument or document created or executed pursuant to the Plan, the provisions of the Plan shall govern.
- 12.26 <u>Jurisdiction over the Reorganized Debtor</u>. Notwithstanding the jurisdiction retained in Article XI hereof, from and after the Effective Date, the Bankruptcy Court shall not have the power to issue any Order which modifies the New Common Stock or the rights of the Holders thereof with respect to such New Common Stock.

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12.27 <u>Compromise of Controversies</u>. Pursuant to Bankruptcy Rule 9019, and in

consideration for the classification, distribution and other benefits provided under the Plan, the

provisions of this Plan shall constitute a good faith compromise and settlement of all Claims or

controversies resolved pursuant to the Plan. The entry of the Confirmation Order shall constitute

the Bankruptcy Court's approval of each of the foregoing compromises or settlements, and all

other compromises and settlements provided for in the Plan, and the Bankruptcy Court's findings

shall constitute its determination that such compromises and settlements are in the best interests

of the Debtor, the Reorganized Debtor, the Estate, and all Holders of Claims and Old Equity

Interests against the Debtor.

MARCAL PAPER MILLS, INC., a New

Jersey corporation

By: /s/ Nicholas R. Marcalus

Name: Nicholas R. Marcalus

Title: Chairman and CEO

- 1 T

Dated: June 25, 2007

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